














# Adult Recognition Award Guide

Award	Criteria	Approval
<p><b>Appreciation Pin</b></p> 	<p>Recognizes an individual's exemplary service in support of delivering the Girl Scout Leadership Experience, GSLE, with impact on one regional area of service.</p> <p><b>Criteria:</b></p> <ul style="list-style-type: none"> <li>• The nominee is an active, registered and background checked, member in good standing</li> <li>• The service performed by the nominee is above and beyond the expectations for the position held and has made an impact on one geographic area within the Council's jurisdiction</li> </ul>	<p>GSSOAZ Committee and Service Unit</p>
<p><b>Honor Pin</b></p> 	<p>Recognizes an individual's exemplary service in support of delivering the GSLE, which has had measurable impact, allowing the council to reach and surpass its mission delivery goals.</p> <p><b>Criteria:</b></p> <ul style="list-style-type: none"> <li>• The nominee is an active, registered and background checked, member in good standing</li> <li>• The service performed by the nominee is above and beyond the expectations for the position held and has made an impact on two or more regional areas within the council's jurisdiction</li> <li>• Recipients must have already earned the Appreciation Pin</li> </ul>	<p>GSSOAZ Committee and Service Unit</p>
<p><b>Volunteer of Excellence</b></p> 	<p>Recognizes volunteers who have contributed outstanding service while collaborating directly with girls in any pathway to implement the GSLE through the use of the National Program Portfolio or in support of the council's mission delivery to girls and adult members.</p> <p><b>Criteria:</b></p> <ul style="list-style-type: none"> <li>• The nominee is an active, registered and background checked, member in good standing</li> <li>• The nominee has performed beyond expectations for the position to deliver the GSLE to girls using the National Program Portfolio OR the nominee has performed beyond expectations of the position and has supported the council's mission delivery goals in one or more of the following functional areas: Membership Development, Community Cultivation, Volunteer Relations and Support, Programs, Leadership and Governance, Fund Development and Council Support Service, -(such as IT Customer Service, Product Program Sales, etc)</li> <li>• The nominee actively recognizes, understands and practices the values of inclusive behavior</li> </ul>	<p>GSSOAZ Committee and Service Unit</p>

<p><b>Thanks Badge</b></p> 	<p>The Thanks Badge honors an individual whose ongoing commitment, leadership and service have had an exceptional, measurable impact on meeting the mission delivery goals and priorities of the local council and the entire Girl Scout Movement.</p> <p><b>Criteria:</b></p> <ul style="list-style-type: none"> <li>• The nominee is an active, registered and background checked, member in good standing</li> <li>• The outstanding service performed by the nominee resulted in outcomes that benefitted the girl scout movement, and is so significantly above and beyond the call of duty that no other award would be appropriate</li> <li>• Recipient must have already earned Appreciation Pin and Honor Pin</li> </ul>	<p>GSSOAZ Committee and Service Unit</p>
<p><b>Thanks Badge II</b></p> 	<p>The Thanks Badge II honors a previous Thanks Badge recipient who has continued to provide exemplary service in a leadership role, resulting in a measurable impact that benefits the entire Girl Scout Movement.</p> <p><b>Criteria:</b></p> <ul style="list-style-type: none"> <li>• The outstanding service performed by the nominee resulted in outcomes that benefitted the Girl Scout Movement</li> <li>• The nominee has received the Thanks Badge</li> <li>• The nominee is an active, registered and background checked, member in good standing</li> </ul>	<p>GSSOAZ Committee and Service Unit</p>
<p><b>Awards</b></p>	<p><b>Criteria</b></p>	<p><b>Approval</b></p>
<p><b>Free Spirit Award</b></p> 	<p>The Free Spirit Award recognizes an individual who has a positive attitude and delivers programming that enhances girl experience.</p> <p><b>Criteria:</b></p> <ul style="list-style-type: none"> <li>• Delivers creative, ambitious, innovative girl programming beyond troop level</li> <li>• The nominee is an active, registered and background checked, member in good standing</li> </ul>	<p>GSSOAZ Committee and Service Unit</p>
<p><b>Council Leader of the Year Award</b></p>	<p>This leader shines bright through programming and leadership of their Girl Scout troop and county.</p> <p><b>Criteria:</b></p> <ul style="list-style-type: none"> <li>• Two new nominations supporting continued leadership of the troop are required from troop members</li> </ul>	<p>GSSOAZ Committee and Service Unit</p>

	<ul style="list-style-type: none"> <li>The nominee is an active, registered and background checked, member in good standing</li> </ul>	
<p><b>Make the World a Better Place Award</b></p> 	<p>Recognizes volunteers or community members that are making a profound impact in our community.</p> <p><b>Criteria:</b></p> <ul style="list-style-type: none"> <li>This nominee has made a substantial impact in their community and the Girl Scout Movement by making the world a better place</li> </ul>	<p>GSSOAZ Committee and Service Unit</p>
<p><b>New Found Treasure</b></p> 	<p>This nominee must be a new volunteer within the past two years to their Girl Scout role. This nominee embraces the mission with action and deed.</p> <p><b>Criteria:</b></p> <ul style="list-style-type: none"> <li>The nominee is an active, registered and background checked, member in good standing</li> <li>This nominee embodies the Girl Scout Promise and Law and delivers the GSLE</li> </ul>	<p>GSSOAZ Committee and Service Unit</p>
<p><b>CEO Award</b></p> 	<p>This award is given to a volunteer who has demonstrated incredible leadership and whose contributions have had a positive impact on the Girl Scout Movement, far beyond their immediate sphere where they give of their time and talent.</p> <p><b>Criteria:</b></p> <ul style="list-style-type: none"> <li>The nominee is an active, registered and background checked, member in good standing</li> <li>The CEO selects the Awardee each year</li> </ul>	<p>CEO of GSSOAZ</p>
<p><b>Trefoil Award</b></p> 	<p>This nominee is between the ages of 18-24 years old and Makes the World a Better Place.</p> <p><b>Criteria:</b></p> <ul style="list-style-type: none"> <li>The nominee is an active, registered and background checked, member in good standing</li> <li>This nominee embodies the Girl Scout Promise and Law and delivers the GSLE</li> </ul>	<p>GSSOAZ Committee and Service Unit</p>