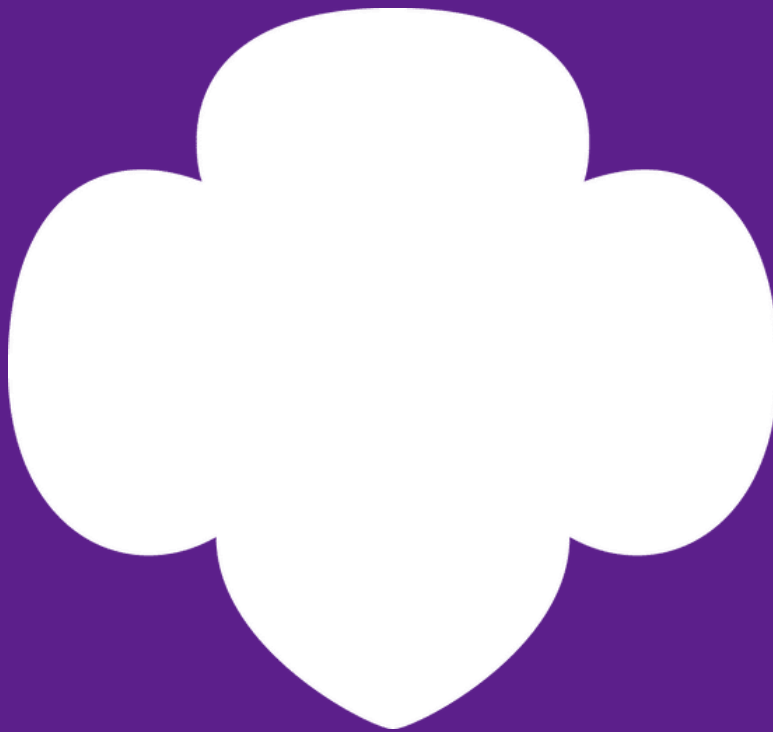


girl scouts[®]
of southern arizona

Volunteer Recognition Awards Guide





The Girl Scout Promise

On my honor,

I will try:

To serve God and my
country,

To help people at all times,

And to live by

The Girl Scout Law

Por mi honor yo trataré:

De server a Dios

Y a mi pátria,

Ayudar a las personas en todo
momento,

Y vivir conforme a la Ley de
las Girl Scouts



The Girl Scout Law

I will do my best to be
Honest and Fair,
Friendly and Helpful,
Considerate and Caring,
Courageous and Strong,
and Responsible for what I say and do, and to Respect
myself and others,
Respect authority,
Use resources wisely,
Make the world a better place
and be a
Sister to every Girl Scout.

Yo me esforzaré a:
ser honrada y justa,
cordial y servicial,
considerada y compasiva,
valiente y fuerte, y
responsable
de lo que digo y hago
y a
respetarme a mí misma y a
los demás,
respetar la autoridad,
usar los recursos de manera
prudente,
hacer del mundo un lugar
mejor, y
ser hermana de cada una de las Girl Scouts

Table of Contents

The Girl Scout Promise	1
The Girl Scout Law	2
Don't I Know You?	4
Informal Recognition for Volunteers	5
Formal Recognition for Volunteers.....	10
Nomination Process	11
Writing a Strong Nomination.....	18
Insignia Placement.....	23

Don't I Know You?

Recognition: It's huge! We humans need to be recognized, and it's nice to be recognized for good things. When people recognize us, it feels like they care we are here and they value our contributions.

People volunteer for all sorts of reasons, but most volunteers want to do a good job and to make a positive difference. When volunteers know their time and energy are appreciated and that we all value them, they commit themselves to Girl Scouts. They want to know their service is helping the greater good, making the world a better place. That means our recognition is one of the most powerful ways we can retain the invaluable women and men who volunteer for Girl Scouts of Southern Arizona.

Three Keys to successfully recognizing volunteers:

- 🌿 Do it Well.
- 🌿 Do it Often.
- 🌿 Make it Meaningful

Creating a Year-Round Culture of Appreciation

A culture of appreciation is one where anyone working toward the Girl Scout Mission feels respected and valued for her or his service and contribution.

We create that type of culture by identifying means of recognition, tools and resources we can use for recognition, and collaboration between staff and volunteers to recognize all of our good work.

An ideal volunteer recognition system includes a mixture of informal and formal methods to acknowledge all accomplishments, regardless of role or length of service. These methods also meet a wide variety of personal preferences. When thinking of ways to thank volunteers, ask "What can GSSOAZ or our Service Unit do to show appreciation in a meaningful way to this person?"

Keep in mind that successful recognition in any organization includes inclusiveness, accessibility, and consistency, and consider how your Service Unit's recognition efforts affect retention and volunteer re-engagement. Thanking a volunteer at the end of a project or the GS year also offers the opportunity to encourage participation in the same role or other opportunities coming up. However, please remember to show appreciation in appropriate ways throughout a person's participation and not only at the end.

Informal Recognition for Volunteers

Informal recognition is the day-to-day appreciation—the intangible benefits and heartfelt ways of saying “Thank you.” These sincere expressions of appreciation are based on specific contributions and are given in a timely manner. Informal recognition is powerful and effective because they make people feel valued by a personal touch.

Consider:

- A Welcome or Thank you card
- Showing interest in the person’s life beyond Girl Scouts “What are you passionate about beyond Girl Scouts?”
- A Shout-out at the Service Unit Meeting or on the Service Unit Facebook group
- Complementing the person’s work to the Service Team
- Sending a letter of appreciation to the person’s work supervisor/company
- Look them in the eye and say, “Thank you so much (name) for (be specific). Your service is invaluable.”

Service Team members have a wonderful opportunity to recognize leaders in the community. You are there, right in the center of what is going on in your area! You know the volunteers better than anyone and know what they are doing. So think about the person you sit next to at the Leader’s meeting or event and talk to her. Ask what her troop has been doing, how did she hear about it, did they have a great time. If you think she should be recognized, DO IT! There are awards that start at the Service Unit level. Don’t sit back and hope someone else will nominate her, do it yourself! Let everyone know the great work going on in the Unit.

How Service Units can say “Thank You” to Volunteers

- Make sure everyone knows each other. Be welcoming and helpful to new volunteers
- Make the Service Unit meeting FUN with a theme or a game to keep them coming
- Make the meeting valuable so they want to come back-workshop, ceremony
- Start and end your meetings on time
- Thank volunteers for attending the meeting! They could have stayed home
- Engage volunteers—ask for opinions; ask for help, develop future team members
- Involve volunteers in roles they are willing to do that fits their skill set
- Write a thank you note to active parents who have helped out
- Create your own awards: serious or funny – examples on the next page
- Nominate people for the Regional/Council/GSUSA awards

WHO WILL YOU RECOGNIZE TODAY?

- ✚ For service above and beyond
- ✚ They exceed expectations
- ✚ Make significant contributions on a Service Unit or Council level

If you know someone like this consider taking the time to say “thank you” in a fun or unique way. Here are some to get you started:

- ❖ A roll of Lifesavers. “Thanks for being a lifesaver”
- ❖ Extra Gum. “Thanks for going the EXTRA mile”
- ❖ Peppermint Patti. “You’re worth a mint”
- ❖ Nestles Treasure Candy. “You’re a Treasure”
- ❖ Can of Mountain Dew. “Thanks for all you DEW”
- ❖ Collect recipes and make a cookbook.
- ❖ Pack of flower seeds. “Thanks for helping us grow”
- ❖ Microwave Popcorn. “Thanks for keeping things popping”
- ❖ At a Leader meeting do a team building activity

Creative Ways to Say “Thank You” or “We Appreciate You”

1. Use small star patches for your Service Unit’s Shining Star Award

2. Make pins out of puzzle pieces and write:

You fit us well! Or You’re an Essential Piece!

3. Give rulers and say:

You measured up to the job

4. Give a magnifying glass that says:

Thanks for your vision

5. Give a bone-shaped trophy:

Funny Bone for the volunteer who always keeps us laughing

6. Give a light bulb or a small light bulb pin with:

What a great idea!

7. Give a mini-flashlight with:

Your vision is our guiding light

8. Spray paint old keys with golden paint:

Thank you for being a key member of our team

9. Give packets of vegetable or flower seeds with:

Thanks for planting the seeds of our success

10. Give a coffee gift card with:

Our cup runneth over with thanks for your time and efforts

Recognition of Girl Scouts Volunteers at the Troop Level

Everyone, girls, parents, and volunteers, can be saying “thank you” for all the work that is done on the troop level. Recognition is best done immediately or as soon as possible. Right after the training, thank a parent or leader who has become Troop Camp Trained so the troop can go camping. She or he will be preparing the girls to go camping and insuring that the girls and others enjoy the experience and want to go again! That’s big! A Troop Cookie Manager works hard, too, and you can show her your support by telling her how much your daughter learned about customer service, marketing and setting goals.

Here are some simple ways girls and parents can encourage volunteers and thank them for their service.

- 👉 Send a thank you note or card
- 👉 Make posters or giant cards showing how important and appreciated your leaders are.
- 👉 Plan a surprise party and invite parents and families
- 👉 Make a skit about a trip you took and present it to the leaders
- 👉 Create a scrap book from your activities and give to the Leaders
- 👉 Make a special craft or gift for them
- 👉 Write a poem or story or create pictures to honor them
- 👉 Bake a cake or cookies and serve them
- 👉 Plant a flower or tree in their honor
- 👉 Just say Thank You!
- 👉 Let your leader know how she has helped you
- 👉 Give a photo of the troop from a trip or event
- 👉 Create a “ You are Special” Award
- 👉 Do a good turn for your leaders

Parents, be cheerleaders for your daughters’ troop! Show your support by:

- 👉 Being on time to and from the meeting
- 👉 Offer to help plan a field trip, startup activity, opening, offer your skills
- 👉 Show interest in what is going on in the troop.
- 👉 Take training to help out with camping or leading a Journey
- 👉 Think about friend you have that may offer to plan an activity for the girls

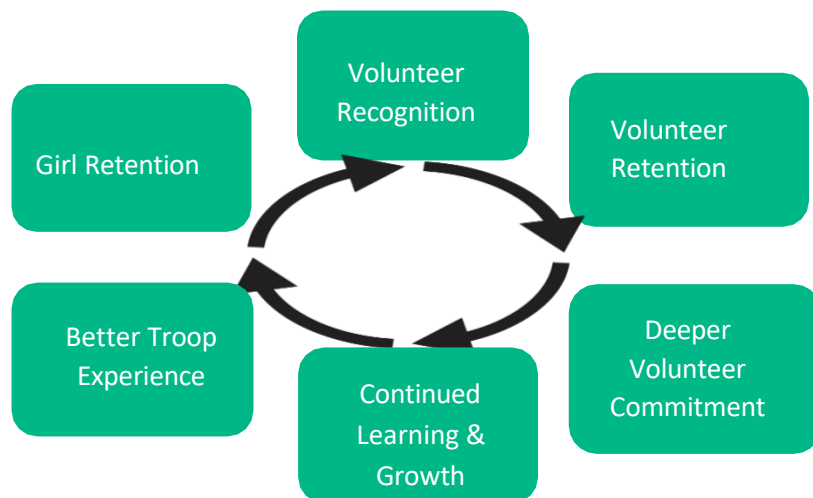


Why Recognition is Important

Good volunteers are at the heart of everything we do, and we want to ensure they know how important they are! Recognition is an important part of volunteer retention—one of our primary goals as an organization. Whether it comes from another volunteer, a girl in the troop, or a GSSOAZ staff member, when volunteers feel appreciated and important, they become more connected to their troop, service unit, or region and are more likely to continue their involvement as a volunteer in the Girl Scout program.

Retention year after year fosters a deeper knowledge of Girl Scouts within volunteers, leading to a richer, more meaningful experience for the girls! Happier girls=a higher sense of fulfillment for volunteers.

The Girl Scout volunteer recognition awards are designed to acknowledge the merit of volunteers who have gone above and beyond the expectations of the volunteer role(s) they hold, and who have deeply impacted Girl Scouts in ways that support and further council goals or the Girl Scout mission.



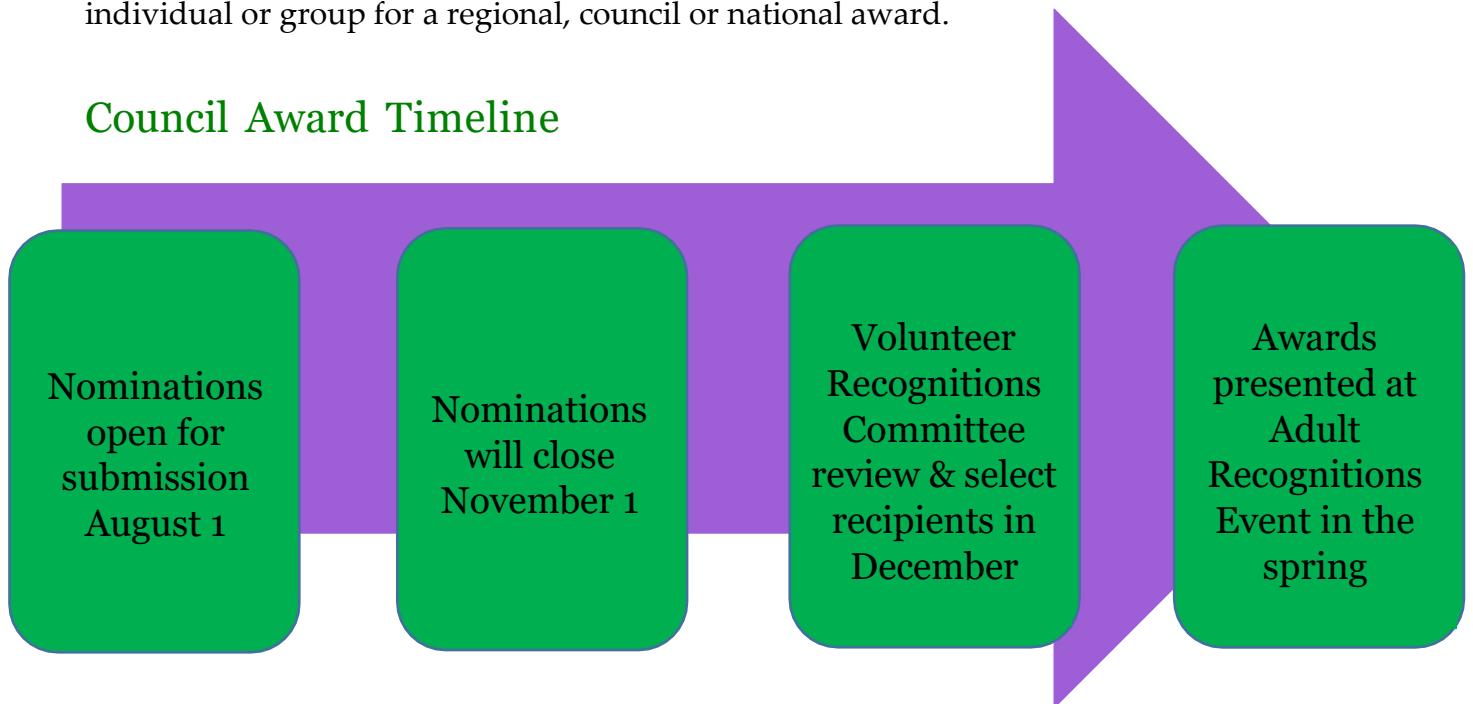
To all our volunteers who give selflessly of their time, talent, and treasures, thank you for making the world a better place!

Formal Recognition for Volunteers

Girl Scouts is a volunteer driven organization, where dedicated adult volunteers are essential in providing leadership experiences for girls. The formal recognition process established by Girl Scouts of the USA and Girl Scouts of Southern Arizona is one way to recognize outstanding contributions of volunteers.

Nominate a special volunteer for an adult recognition. These range from local regional, council-level and even national awards. Take a moment to nominate an outstanding individual or group for a regional, council or national award.

Council Award Timeline



Annual Meeting and Recognition Celebration



Each year, we plan our Annual Adult Recognitions Event in conjunction with the Council Annual Business meeting and Young Women of Distinction. Council level and National Level awards are given at this event

Information about the event is sent out via email and social media and is available on the website www.girlscoutsoaz.org

All Girl Scout members are invited.

Nomination Process

The nomination process takes place from August 1 to November 1. To be considered, all endorsements need to be received by November 1.

NOMINATIONS AT-A-GLANCE

1. Decide who you would like to nominate.
2. Review requirements for each available award.
3. Review previous award recipient list to confirm nominee has not been awarded previously.
4. Choose the appropriate one.
5. Submit your nomination by November 1.

- Once you know who you would like to nominate, you'll need to determine which award best fits their accomplishments and if they've already been awarded the recognition.
- Review the Awards Criteria for each award to determine if your nominee's service will qualify
- Anyone can nominate a volunteer for an award – parents, girls, co leaders, community members, GSSOAZ staff

Complete a Recognition Award Nomination form by November 1. For information on how to write strong nominations, check out tips for Writing Strong Nominations.

You can nominate a volunteer for different awards over their years of service. Check the Previous Award Recipients section of our website to see which awards your nominee may have already received. A volunteer is not eligible to receive the same award for the same service in different years. For this reason, it's important for nominators to be detailed in their statements regarding accomplishments.

Once the nomination form has been submitted, Council will review for eligibility. The Volunteer Recognitions Committee will review them in November. The awards will be announced at the Recognitions Event in the spring.

Recognition awards are for active, registered adults who:

- ❖ Go above and beyond and exceed expectations for their position description
- ❖ Make significant contributions towards Girl Scouts of Southern Arizona
- ❖ Model excellence for girls and adults and actively recognize, understand and practice the values of inclusive behavior.

What does it mean to exceed expectations?

We know that all our volunteers are awesome! Volunteers are expected to fulfil the requirements of their role, maintain girl safety and be role models. So, what does it mean to exceed these expectations?

A volunteer that exceeds expectations, does all this and more! They are the first one to step up in times of need, they go above and beyond what other volunteers in a similar position might do. They persevere through difficult circumstances; they stick around through the fun times and the hard times and pass on their knowledge and experience to others.



What is inclusive behavior?

Simply put, inclusive behavior means involving everyone regardless of their background, abilities, race, religion, gender, relationship orientation, socio-economic status, or physical or social challenges. It also means working to get past the fear of the unknown by embracing and celebrating differences and choosing to have conversations, even if they are uncomfortable.

Inclusion is not only being invited to the party but also being asked to participate! This means in a troop setting as well as in troop leadership teams, service units, and other volunteer groups in Girl Scouts.

Inclusion embraces the Girl Scout laws of being considerate and caring, and of respecting others.

Volunteer in Good-Standing

- ◆ Registered for the current membership year or has a lifetime membership.
- ◆ Has an up-to-date criminal background check.
- ◆ Has not been placed on any volunteer restrictions by Girl Scouts of Southern Arizona staff.

Earned Awards <i>Recipients are all who qualify</i> <i>None require nomination or endorsement</i>		
Award	Criteria	Approval
Membership Numeral Guards 	A GSUSA recognition, the numerals show the total number of years (not necessarily continuous or consecutive) of registered membership, both as a girl and an adult, in any Girl Scout/Girl Guide organization. Recognition is received in increments of five years. Membership numeral guards 5, 10, 15, 20+ are available for pick up at the Adult Recognitions Event. Recognition is purchased by Council.	On Your Honor
Volunteer Years of Service Award Pin 	A GSUSA recognition, the service award pin shows the total number of years (not necessarily continuous or consecutive) of registered membership in any Girl Scout/Girl Guide organization as an adult member. Recognition is received in increments of five years. Service Award Pin years of 5, 10, 15, 20+ are available for pick up at the Adult Recognitions Event. Recognition is purchased by Council.	On Your Honor
Council Awards <i>Recipients are all who qualify.</i>		
Awards	Criteria	Approval
Free Spirit Award 	The Free Spirit Award recognizes an individual who has a positive attitude and delivers programming that enhances girl experience. Criteria: ◆ Delivers creative, ambitious, innovative girl programming beyond troop level ◆ The nominee is an active, registered and background checked, member in good standing	GSSOAZ Volunteer Recognition Committee
New Found Treasure 	This nominee must be a new volunteer within the past two years to their Girl Scout role. This nominee embraces the mission with action and deed. Criteria: ◆ The nominee is an active, registered and background checked, member in good standing ◆ Nominee embodies the Girl Scout Promise and Law and delivers the GSLE	GSSOAZ Volunteer Recognition Committee

Council Awards (cont.) <i>Recipients are all who qualify.</i>		
Awards	Criteria	Approval
Trefoil Award 	This nominee is between the ages of 18-24 years old and Makes the World a Better Place. Criteria: ♦ The nominee is an active, registered and background checked, member in good standing ♦ This nominee embodies the Girl Scout Promise and Law and delivers the GSLE	GSSOAZ Volunteer Recognition Committee
Council Leader of the Year Award 	This leader shines bright through programming and leadership of their Girl Scout troop and county. Criteria: ♦ Two nominations supporting continued leadership of the troop are required from troop members ♦ The nominee is an active, registered and background checked, member in good standing	GSSOAZ Volunteer Recognition Committee
Make the World a Better Place Award 	Recognizes volunteers or community members that are making a profound impact in our community. Criteria: ♦ This nominee has made a substantial impact in their community and the Girl Scout Movement by making the world a better place	GSSOAZ Volunteer Recognition Committee
CEO Award 	This award is given to a volunteer who has demonstrated incredible leadership and whose contributions have had a positive impact on the Girl Scout Movement, far beyond their immediate sphere where they give of their time and talent. Criteria: ♦ The nominee is an active, registered and background checked, member in good standing ♦ The CEO selects the Awardee each year	CEO of GSSOAZ

Girl Scout of the Year	The Girl Scout of the Year Award is given to a girl in grades 9-12 who exemplifies through her words, actions, and involvement, the highest ideals of character, conduct, patriotism, and service. - Registered Senior or Ambassador Girl Scout member (grades 9-12) - Exemplifies through both words and actions the highest deals of character, conduct, patriotism, and service. - Upholds the mission of Girl Scouts - Holds or has held leadership position in both Girl Scouts and the community. - Embodies the Girl Scout Promise and Law, both during Girl Scout activities and in day to day life. - Minimum of 4 separate nominations required to be eligible.	GSSOAZ Volunteer Recognition Committee
Margaret Scout Service Award	This award is presented to a registered girl in grades 6th-12th who has performed a minimum of 50 hours of service to the Girl Scout community. - Registered Cadette, Senior, or Ambassador Girl Scout member (grades 6-12) - Must have performed a minimum of 50 hours of service to the Girl Scout community. - Performed service while embodying the Girl Scout Promise and Law in both action and attitude. - Minimum of 2 separate nominations required to be eligible.	GSSOAZ Volunteer Recognition Committee

National Awards <i>Recipients are all who qualify</i>		
Award	Criteria	Approval
Appreciation Pin 	Recognizes an individual's exemplary service in support of delivering the Girl Scout Leadership Experience, GSLE, with impact on one regional area of service. Criteria: - The nominee is an active, registered and background checked, member in good standing - The service performed by the nominee is above and beyond the expectations for the position held and has made an impact on one geographic area within the Council's jurisdiction	GSSOAZ Volunteer Recognition Committee

National Awards (Cont.)

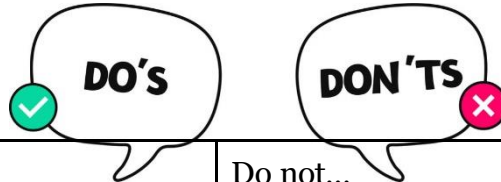
Recipients are all who qualify

Honor Pin 	Recognizes an individual's exemplary service in support of delivering the GSLE, which has had measurable impact, allowing the council to reach and surpass its mission delivery goals. Criteria: ◆ The nominee is an active, registered and background checked, member in good standing ◆ The service performed by the nominee is above and beyond the expectations for the position held and has made an impact on two or more regional areas within the council's jurisdiction ◆ Recipients must have already earned the Appreciation Pin	GSSOAZ Volunteer Recognition Committee
Volunteer of Excellence 	Recognizes volunteers who have contributed outstanding service while collaborating directly with girls in any pathway to implement the GSLE through the use of the National Program Portfolio or in support of the council's mission delivery to girls and adult members. Criteria: ◆ The nominee is an active, registered and background checked, member in good standing ◆ The nominee has performed beyond expectations for the position to deliver the GSLE to girls using the National Program Portfolio OR the nominee has performed beyond expectations of the position and has supported the council's mission delivery goals in one or more of the following functional areas: Membership Development, Community Cultivation, Volunteer Relations and Support, Programs, Leadership and Governance, Fund Development and Council Support Service, -(such as IT Customer Service, Product Program Sales, etc) ◆ The nominee actively recognizes, understands and practices the values of inclusive behavior	GSSOAZ Volunteer Recognition Committee

National Awards (cont.) <i>Recipients are all who qualify</i>		
Award	Criteria	Approval
Thanks Badge 	The Thanks Badge honors an individual whose ongoing commitment, leadership and service have had an exceptional, measurable impact on meeting the mission delivery goals and priorities of the local council and the entire Girl Scout Movement. Criteria: ◆ The nominee is an active, registered and background checked, member in good standing ◆ The outstanding service performed by the nominee resulted in outcomes that benefitted the girl scout movement, and is so significantly above and beyond the call of duty that no other award would be appropriate ◆ Recipient must have already earned Appreciation Pin and Honor Pin	GSSOAZ Volunteer Recognition Committee
Thanks Badge II 	The Thanks Badge II honors a previous Thanks Badge recipient who has continued to provide exemplary service in a leadership role, resulting in a measurable impact that benefits the entire Girl Scout Movement. Criteria: ◆ The outstanding service performed by the nominee resulted in outcomes that benefitted the Girl Scout Movement ◆ The nominee has received the Thanks Badge ◆ The nominee is an active, registered and background checked, member in good standing	GSSOAZ Volunteer Recognition Committee

Writing a Strong Nomination

Before you start, think why you believe the nominee should be recognized. How have they gone above and beyond the position description? What is unique about their contribution? What are the results of their efforts? Jot down your ideas as you think about them so that you can organize them to include all of the accomplishments.



Do...

- Give as many details as possible. The recognitions committee can only work with what is in front of them. If you don't tell them about it they won't know.
- Be result-oriented. Do not say that the candidate is responsible, friendly, etc. – tell the results they achieved.
- Explain how you feel the person has shown growth in her/his contributions to Girl Scouting since her/his previous award. Growth is one of the things the committee likes to see when progressing from one award to the other.
- Most importantly, only include information about the scope of work they are nominated for. If they are being nominated as an outstanding Service Unit Coordinator, the work they do with their troop, while appreciated, is not relevant and should not be included.

Do not...

- Do not be vague. It is assumed that this is a nice person who you like and think positively of. Otherwise, you wouldn't be nominating them.
- Do not write about the many positions the candidate holds unless the positions are relevant to the award and you have personal experience working with the candidate in that role.
- Do not make assumptions about the responsibilities involved with service positions.
- Many service units and regional teams divide duties among several people. It is more important that s/he does them "above the expectation of the position."
- Do not just look at the position description or the award requirements and tell us s/he does each of these things – these are considered part of the position and not above and beyond.

Tips in Writing Strong Award Nominations -- Why It Matters

We want to know how fabulous your award candidates are so we can recognize them! This chart shows how a statement, with a little thought, can become a stronger nomination statement for the GSSOAZ Recognitions Committee review.

INITIAL STATEMENT:	THOUGHTFULLY CONSIDER	STRONG NOMINATION STATEMENT
"They've have been a leader for a long time."	How many years? Through which levels?	"For 11 years, they have led a large troop from Daisies, persevering through the difficult middle school years, to their current age in high school."
"They are a great leader."	What kind of leadership qualities does they bring? What makes them stand out?	"They continually bring leadership opportunities to the girls. They encourages a girl-led approach by allowing girls to vote on and implement their activities."
"She always goes above and beyond."	Be specific! Tell a story about the great benefits those around her receive due to her efforts.	"Her troop voted to start the aMuse Journey. Because she has never considered herself a "creative soul" when it came to artistic endeavors, she recruited troop parents, artists and actors as resources for her girls to draw from. As a result, the girls have had a great time and discovered new things about their community! They now have several opportunities for Take Action projects."

CHECKLIST FOR NOMINATIONS

- ☐ Do you consider them a volunteer in good standing?
 - a. Are they currently registered or a lifetime member?
 - b. Have an up to date cleared background check?
 - c. Are not on any volunteer restrictions by GSSOAZ that you're aware of?
- ☐ What is the specific role/service they've provided that goes above and beyond, and has exceeded expectations for that role?
- ☐ Reviewing the possible awards, which criteria description best fits the role/service they've provided?
- ☐ Does this award have restrictions – age of volunteer, number of years of service, level of service (service unit, departmental or council)?
- ☐ Is there an award they must receive prior to being eligible for the award you've selected? i.e. Appreciation Pin must be awarded prior to being eligible for the Honor Pin.
- ☐ Reviewing the award history of GSSOAZ, has the nominee already received this award?
- ☐ Once you've selected the most appropriate award, review the criteria once again and tailor your nomination to the criteria.
 - Example: Free Spirit Award – delivers creative, ambitious, innovative girl programming beyond troop level.

If the leader is offering ambitious, innovative programming to her troop and no one else, this may not be the appropriate award. But, if she's offering her innovative program to the service unit by hosting workshops or sharing her ideas at product training so others can adopt, then it's appropriate. The nomination should be written in such a way that its clear how her creative, innovative program is not only influencing her troop, but others in the service unit through her presentations/mentoring/coaching.

- ☐ Once you've written, proof read, re-written and edited your nomination, copy and paste your submission in to the JotForm and hit "submit".
- ☐ If the award requires more than one nomination, be sure and reach out to other volunteers or girl members to complete the additional nominations that may be needed.



Frequently Asked Questions

How do I nominate a volunteer for adult recognition?

Go to [Awards & Recognitions | Girl Scouts](#) and submit a [nomination](#)

What is the general criteria for adult award recognitions?

A nominee must have active membership with Girl Scouts of Southern Arizona and owe no Council debt at time of nomination. Criteria for specific awards are outlined on our webpage under forms. Search for Adult Recognitions Guide.

Where are awards presented?

Longevity Awards: Years of Membership and Years of Service, provided by Council-On Your Honor, are available to be picked up at the Annual Meeting and Adult Recognitions Event held in the spring. Council and National Awards are presented at the Adult Recognitions Event.

Can I self-nominate?

No.

How many nominations can I submit?

You may submit as many nominations as you wish.

When are the deadlines for adult recognitions?

The deadline for submitting nominations is listed in this guidebook, but is typically December 15th.

Can I submit paper nominations if internet is not reliable in my area?

Unfortunately, paper nominations are not accepted for recognitions.

How will I know if my nomination is received?

The nomination form automatically generates a response back to the email provided. You can always reach out to awards@girlscoutsoaz.org to confirm.

What if I am unsure which award the person should be nominated for?

First consult the list provided on the website to determine what awards the person may have already received. Previous awards are provided covering 5 year periods and are

listed alphabetically by last name. Review the criteria provided in this guide and the website to determine which is the best fit. Your service unit team or Membership Specialist are also available for assistance.

Am I able to cancel or withdraw a nomination after I submit the nomination?

You cannot withdraw a nomination after you submit the online nomination. If you wish to cancel an award, contact awards@girlscoutsoaz.org for further steps.

Once I start a nomination, can I save my spot and continue later?

Unfortunately no, once you start the nomination process you must finish in one session and submit.

Are nominations saved online for me to review?

No, online nominations are not visible after submitted. For that reason, PLEASE write your nomination on a separate document until you're satisfied and then copy into the text box on the nomination form.

Can I preview nomination questions before submitting?

Yes, the form in its entirety is visible when opened.

If additional nominations are needed, as is the case for Council Leader of the Year, Girl Scout of the Year and the Margaret Scout Award, who should they be?

Anyone who can speak to the contributions and service of the nominee. Keep in mind the nominator will need to speak to the criteria of the award. This can be troop, Service Unit, other volunteers, girls, parents, or even staff members.

Are all nominations approved if submitted by the deadline?

All nominations are carefully reviewed but may not be always approved. Reasons might include not receiving the required number of nominations, an incomplete or vague nomination, or if the volunteer received the same award previously for the same role.

Insignia Placement

Girl Scout Adult

