



# ANNUAL REPORT



2024  
2025



# OUR MISSION

---

We build Girl Scouts of courage, confidence, and character, who make the world a better place.

## GIRL SCOUT PROMISE

On my honor, I will try:  
To serve God\* and my country,  
To help people at all times,  
And to live by the Girl Scout Law.

*\*Members may substitute for the word God in accordance with their own spiritual beliefs.*

## GIRL SCOUT LAW

I will do my best to be  
honest and fair,  
friendly and helpful,  
considerate and caring,  
courageous and strong, and  
responsible for what I say and do,  
and to  
respect myself and others,  
respect authority,  
use resources wisely,  
make the world a better place, and  
be a sister to every Girl Scout.

*Our council, encompassing seven counties, sits on the original homelands of indigenous peoples. It is their care and keeping of these lands that allow us to be here today. As we affirm our Girl Scout values of inclusiveness and diversity, it is our honor and responsibility to help broaden awareness throughout our community and ensure that our members feel represented and valued.*





When an organization endures for 90 years, it's a testament not only to its founding vision but to its continuous commitment to adapt, evolve, and remain nimble. At Girl Scouts of Southern Arizona, we've always moved at the speed of a girl, remaining firmly focused on meeting her needs in an ever-changing world. This commitment to learning and staying agile is the enduring legacy of courageous leadership that has brought us to this historic milestone.

This year, we saw profound growth and innovation across our council. Our GS adVENTUREs program, in its final year, presented girls with real-world challenges that fostered an entrepreneurial mindset. This growth mindset, cultivated through GS adVENTUREs, lives on throughout our program offerings. We have also expanded our Girl Scout Beyond Bars program into a second unit at the medium-security center at Perryville Prison, offering essential parenting classes that strengthen caregiver-child bonds.

The scope of the Girl Scout Experience has expanded dramatically as well. When our local founders established this movement in 1935, could they have imagined the scale of travel and the global perspectives our girls gain today? Between Girl Scouts Destinations trips and cookie rewards, Girl Scouts have traversed continents and hemispheres, something not accessible to many women and girls at the time of our founding. By using resources wisely and being purposefully impactful, we ensure our reach is vast. We continue to build bridges through vital partnerships, including the Consulate of Mexico in Nogales and organizations like Black and Brown Girl Wellness Inc., trailblazing a path firm in the belief that women and girls can truly do and be anything.

In every activity—whether she is learning to find her voice, embracing a new skill, or connecting with peers—a girl is learning to be curious and exploratory, developing a fearless approach that allows her to take risks and not be afraid to fail.

The work continues now more than ever. Our goal is to provide the powerfully independent girls of today with the tools they need to become the courageous leaders of tomorrow. Thank you for investing in their limitless possibilities.



A handwritten signature in black ink that reads "Kristen Garcia-Hernandez".

Kristen Garcia-Hernandez, CEO  
Girl Scouts of Southern Arizona



A handwritten signature in black ink that reads "Sheila Kressler-Crowley".

Sheila Kressler-Crowley, Board Chair  
Girl Scouts of Southern Arizona

**To our volunteers:**

Words seem inadequate to express our gratitude for your unwavering dedication and passion, especially this past year. We know that in a world where time is our most precious commodity and daily life is made more challenging by rising costs, your decision to volunteer is a profound act of generosity. Your commitment is truly the cornerstone of our success.

**Every hour you dedicate, every skill you share, and every moment of encouragement you offer create ripples of positive change that extend far beyond the immediate activity. Your actions this year, despite the added pressures of inflation and increased costs like the GSUSA membership dues, have made a lasting difference. You are the reason we can keep the Girl Scout Experience accessible and strong for every girl.**

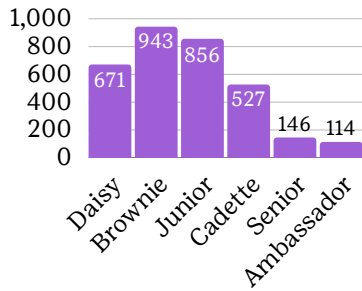
Your impact is immeasurable: You are the mentors who guide girls through challenges, the role models who inspire them to dream big, and the community builders who create safe, supportive environments where girls thrive. We have witnessed countless acts of kindness, from the heavy lift of cookie season to forming new troops and welcoming every new Girl Scout into the movement. Your role is not just important, it's integral to our mission.

We understand that volunteering is a choice, and we are deeply honored that you have chosen to share your time and talents with us when your own resources are stretched thin. We recognize the challenges you face and want you to know that we are here to support you. Your dedication is a testament to your belief in the power of Girl Scouting and your commitment to making a difference.

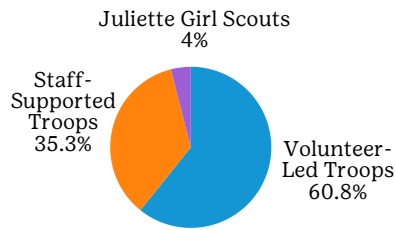
**From the bottom of our hearts, thank you. Thank you for being the difference-makers, the role models, and the champions our girls need. You are our strength.**



### Girl Scout Membership by Age Level

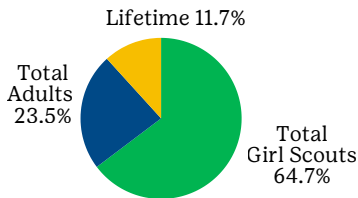


### Girl Scout Participation Breakdown



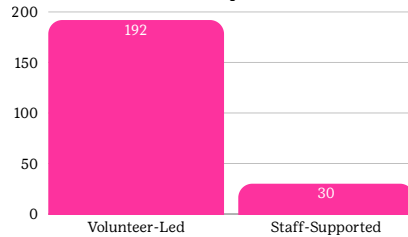
### Member Breakdown

Total Members: 5101

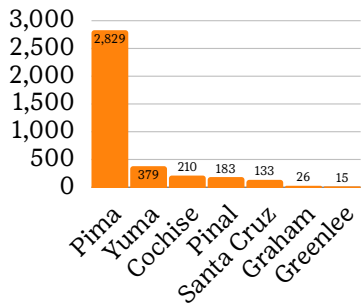


### Troop Breakdown

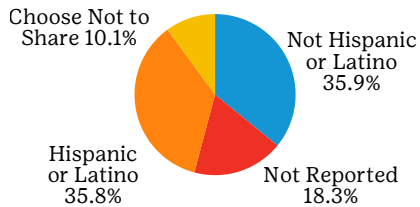
Total Troops: 253



### County of Residence



### Member Ethnicity



### FY25 Cookie Program

- 910,884 Total Packages Sold
- 1859 Total Girl Scouts Participating
- 490 Average Packages Sold Per Girl Scout
- 30,915 Cookies for Heroes Packages



## From Grassroots Vision to Fearless Innovation

Honoring a 90-year legacy of building girls of courage, confidence, and character begins with looking back at the resilient foundation built by dedicated community members. While Girl Scouting started in Savannah, Georgia, in 1912, the movement quickly found fertile ground in the American Southwest, appearing in Prescott by 1916. Arizona's first officially recognized troop was established in Ajo in 1918—a testament to the fact that, from the very beginning, Girl Scouting has been a grassroots effort powered by the dedication of selfless volunteers.



## Establishing a Legacy (1935–1963)

The true starting point for our council's formal structure came in October 1935. A group of visionary Tucson women partnered with the National Girl Scout Field Staff to charter the Sahuaro Girl Scout Council, today known as Girl Scouts of Southern Arizona. With just 99 girls in seven troops, these founders laid the enduring groundwork for what we know today as Girl Scouts of Southern Arizona. The mid-century marked a crucial period of growth and expansion of physical assets:

- 1955: Camp Whispering Pines, first dedicated in 1951, began hosting Girl Scouts, followed quickly by the construction of the Lodge in 1956. This laid the foundation for generations of outdoor adventure.
- 1962: The council expanded its reach through the merger with the Gila Girl Scout Council.
- 1963: The purchase of the Hacienda Program Center further solidified our presence, and the Sahuaro Council boasted over 8,500 members and 447 troops—a powerful demonstration of community engagement.

## Adapting to the Modern Age (1994–2017)

In the later decades, the council strategically expanded its physical and digital infrastructure to meet the needs of a growing, modern population. In 1994, the council purchased the Home and Garden store on Broadway Boulevard, creating the foundation for the current Broadway Campus. By 1999, the council embraced the digital age, launching its first website and joining the internet community.

A key moment in solidifying our regional identity came in 2009 when the Sahuaro Council officially changed its name to Girl Scouts of Southern Arizona. Further physical expansion occurred in 2013 with the demolition of the old Broadway Diner, paving the way for crucial campus additions. This period also marked a vital institutional commitment to youth voice, as the first Girl Board Members were welcomed onto the Board of Directors. This evolution culminated in 2017 with the opening of Angel Charity Place for Girls (Angel's Place)—a vibrant community space designed specifically to empower every Girl Scout to find her voice and build confidence.



## Navigating the Future: Where We Are Going

The greatest constant over nine decades has been change, and today, Girl Scouts of Southern Arizona remains true to its legacy of nimble leadership by adjusting to the current times and moving at the speed of a girl. We recognize that times have changed; with more families facing economic hardship and fewer parents able to volunteer as troop leaders, the traditional troop structure faces new barriers.

In response, the Girl Scouts of Southern Arizona has taken a unique, pioneering approach to inclusion: a staff-supported delivery model, known as EmpowHERment. As one of the few councils in the United States implementing this model, we are devoted to ensuring that the dream of Girl Scouting remains a reality for all girls, regardless of financial or logistical barriers. By dedicating staff resources and time, we ensure that girls who may not otherwise have the opportunity—particularly those in high-need areas—can participate fully in the Girl Scout Leadership Experience. From our early beginnings as a volunteer-powered effort to our current commitment to EmpoweHERment programs, the council's focus has always been singular: to meet the needs of girls. Please continue reading to learn more about a growing EmpowHERment program, Girl Scouts Beyond Bars, and how it advances our mission of making girls and women stronger, together.



The Girl Scouts Beyond Bars (GSBB) program represents a powerful commitment to inclusion and resilience. Operating as a unique Girl Scout troop within the walls of the Arizona Department of Corrections—Perryville Complex, GSBB connects girls and their incarcerated caregivers through activities that instill self-esteem, teamwork, and leadership skills. This vital program is a collaborative effort between Girl Scouts of Southern Arizona and Girl Scouts—Arizona Cactus-Pine, ensuring service reaches girls with incarcerated caregivers throughout the state. Since relaunching in December 2023, GSBB has served 24 girls across Arizona, with the average participant age decreasing to approximately 11, underscoring the critical need for early support. The logistical dedication is immense; our staff commits to a challenging, 150-mile, 3.5-hour journey each way to transport girls and facilitate this crucial bond.

The power of this consistent effort is best seen in the story of 12-year-old Ruby. Her life, marked by the incarceration of her mother and placement in Department of Child Safety custody, is full of challenges most will never face. Ruby joined GSBB in May 2024, and the consistency provided by our staff—who made the long monthly journey to Perryville—helped build trust where broken promises had been typical. This stability allowed Ruby to adapt, persevere, and find a profound sense of belonging in Girl Scouts. Her growth this past year is remarkable: she bravely rappelled down a 17-story building at our Over the Edge event in 2024, attended a first-responder day camp, and made new friends at Camp Whispering Pines. To ensure she felt just like every other Girl Scout, our staff stayed at the office to welcome her home from camp and celebrate her adventures.

Every one of these experiences was made possible for Ruby at no cost, thanks to our generous donors. Your support gave her moments of happiness, confidence, and belonging that she will always carry with her. Ruby's journey is a powerful reminder of what is possible when we invest in girls and surround them with steady, caring support.



*Highest Award projects in this first edition of the 2024-2025 Annual Report reflect 2024 projects, with 2025 Projects appearing in the second edition in spring of 2026.*

OUTSTANDING 2024 HIGHEST AWARD PROJECTS



## Anissa Aldecoa

**Troop 122, Homeless & Our Youth  
Class of 2026**

Witnessing the growing number of unhoused individuals and the fear-based reactions within her community, Anissa recognized the need for education and empathy, especially among youth. She believed that understanding the root causes of homelessness would foster compassion and inspire advocacy. Partnering with Everyone Counts, Anissa participated in a survey to document the local unhoused population. To effectively reach young audiences, she authored and self-published a children's book, illustrated by a fellow Girl Scout, aimed at demystifying homelessness. During

National Homeless Awareness Month, she distributed the book to numerous elementary schools, libraries, and Girl Scout troops in the Pima County area. The book's impact extended beyond initial distribution; La Frontera's Preventative Program incorporated it into their curriculum, and the Girl Scouts of Southern Arizona created a patch program to complement it. Anissa further amplified her reach through social media, connecting with Girl Scout councils across multiple states, who requested copies of her book and information on the patch program.



## Ellana Hart

**Troop 2981, Kid-Friendly Flyers  
Class of 2025**

Ellana's dedication to the Make-A-Wish Foundation of Arizona led her to volunteer, even though youth volunteers couldn't directly interact with wish recipients. When presented with the foundation's volunteer brochure, she identified a challenge: its complex language and lack of visual appeal could deter younger volunteers. To address this, Ellana partnered with a local artist to create an accessible, kid-friendly flyer. This flyer simplified information, incorporated engaging visuals, and included a QR code linking to a Facebook page for further details and community engagement. Ellana then took her solution to the

community, sharing the flyer at large events like a Girl Scout Cookie Rally and presenting at schools, ensuring a wider audience could learn about and participate in Make-A-Wish's important work.



## Gigi Satalino

Troop 999, Helipad Project  
Class of 2026

Gigi, living in underserved Arizona City, identified a significant vulnerability: limited access to emergency medical services. To mitigate the risk of delayed transport, she spearheaded the installation of an FAA-compliant helipad at the local fire department, collaborating with relevant agencies. This crucial addition, acknowledged by PH15 Medevac and the Arizona DPS aviation unit, provides a vital landing zone for emergency helicopters. Gigi then utilized social media, creating engaging Instagram reels that garnered thousands of views, to publicize the project and direct viewers to a detailed website. The fire

station is further amplifying awareness with a community event featuring a Santa-Fly-In. Recognizing the scalability of her solution, Gigi developed a website offering step-by-step guidance for other rural communities, transforming her local impact into a replicable model for improving emergency medical access.



## Elizabeth Szlemko

Troop 76, STEAM is Elementary  
Class of 2025

Recognizing the significant learning loss caused by the coronavirus pandemic, coupled with students' mental health crises and technology dependency, Elizabeth sought to re-engage students and foster their future success. She developed a hands-on curriculum focused on engineering and technology, leveraging students' natural curiosity to drive their learning. By providing positive feedback and encouraging experimentation, she addressed the self-doubt students experienced due to various pressures. This approach transformed students who were often seen as disruptive. They became highly engaged, motivated

by the challenge of improving with each attempt, the collaborative nature of achieving shared goals, and the competitive spirit of teamwork. This shift not only addressed learning loss but also empowered students to explore potential career paths in engineering and technology.



## Erin Little

**Troop 8054, Covered in Comfort  
Class of 2025**

While volunteering at a 'Cookies & Coloring' event at a nursing home, Erin noticed that some residents with Alzheimer's were unable to leave their rooms and join in on community activities. Working with a nurse, she created blankets that offered entertainment, rest, and comfort they could enjoy in their room. Shortly after the initial visit, COVID-19 happened, and the patients became even more isolated. In response, Erin mobilized community partners, including a quilting guild, 4H, and Girl Scouts, and taught them to sew. Working with a local RV quilting group, the Home Economics department at her school, and the General

Projects 4H committee, she recruited 43 volunteers to participate in a Sew-A-Thon at her church, creating over 50 covers. Beyond production, Erin distributed educational materials, raised awareness, and delivered over 130 covers to local nursing homes, with 50 more pledged for the following year. Participating groups will now create and donate covers annually, ensuring a lasting impact. Volunteers gained valuable sewing skills and a commitment to future projects, demonstrating Erin's lasting impact on residents and her community. Her project comforted vulnerable residents while empowering her community to make a lasting difference.



## Lani Rademacher

**Juliette, Heart to Hand Aprons  
Class of 2025**

Recognizing the decline of sewing skills and the regret expressed by her peers about the loss of generational knowledge, Lani took action. She created workshops and an instructional video to revive this valuable art. By hosting sessions at her high school and with her sister's Girl Scout troops, Lani shared sewing techniques while highlighting their practical benefits. She demonstrated how sewing reduces waste through clothing repair and repurposing, fosters self-expression through custom designs, and enables

community service through projects like creating aprons for soup kitchens. With the help of her newly skilled seamstresses, Lani provided 30 aprons to local shelters. She reached over 50 individuals through her workshops. Furthermore, by sharing her story and instructional video on regional and global platforms, Lani ensured the continued transmission of this vanishing art.

**Congratulations to each of our incredible Gold Award recipients!**

---

## CHAMPION / \$50,000+

Diane and Bruce Halle Foundation  
The Kemper & Ethel Marley Foundation

---

## PLATINUM / \$10,001+

Arizona Daily Star Sportsmen's Fund, Inc  
Comcast Communications  
Desert Diamond Casinos & Entertainment  
Firehouse Subs  
Hughes Federal Credit Union  
Nextrio LLC  
Phil & Carol Lyons Family Foundation  
Pima County Outside Agencies  
Raytheon Missile Systems  
Stone Canyon Community Foundation Fund  
The Hazen Family Foundation

---

## GOLD / \$5,001-10,000

Blue Cross Blue Shield of Arizona  
Ferguson Glaze Donor Advised Fund  
Girl Scouts of the USA  
Pima Medical Institute  
Southwest Gas Corporation  
The American Online Giving Foundation  
Truly Nolen of America Inc.  
Tucson Electric Power Company  
Tucson Medical Center  
Valley of the Sun United Way  
William L. & Ruth T. Pendleton Memorial Fund  
Woodin Family Foundation

---

## SILVER / \$2,500-\$5,000

AGM Container Controls  
Blue Collar Steel  
Connie Hillman Family Foundation  
Country Fair White Elephant Inc.  
MW Morrissey  
Options Resolutions LLC  
PICOR Charitable Foundation  
The Stocker Foundation  
The University of Arizona  
Visit Tucson



---

## BRONZE / \$1-\$2,499

Abbott  
America's Charities  
Arizona Lotus Corporation  
Bank of America Charitable Foundation  
Better Business Bureau  
Caterpillar Foundation  
Crest Insurance Group LLC  
CyberGrants SPV LLC  
Damschen Group, LLC  
Fort Yuma Rotary Club, Inc  
Fry's Food (Kroger)  
GLHN Architects & Engineers, Inc  
Kendra Scott  
Maid Right Tucson  
National TTT Society  
Natural Grocers  
Paypal Charitable Giving Fund  
Quarles & Brady LLP  
The DesertLeaf  
The Legacy Foundation of Southeast Arizona  
Thrivent Financial  
Tohono Chul Park  
Tucson Police Department  
UK Online Giving  
United Way of Tucson & Southern Arizona  
YourCause LLC Trustee for International Paper

**PLATINUM / \$10,001+**

Rebecca L. Johnson  
Dr. Patricia Penn  
Mary Tank

**GOLD / \$5,001-10,000**

Karen S. Adam  
Cheryl Cahill  
Gail Gurney  
Bonnie Kay  
Thea Sundt-Myers  
Nicholle Zarkower & Mark Dworschak

**SILVER / \$2,500-\$5,000**

Paul Baker  
Teresita Flores  
Karen Hess  
Lisa Israel  
Nancy Kilgore  
Carolyn Masters  
Debbie & Bobby Rich

**BRONZE / \$500-\$2,499**

Nicole Alflen  
David Andrews  
Susan Armstrong  
Melissa Arroyo  
Jessica Babcock  
Lindsey Baker  
Elaine W. Becherer  
Edward Beggy  
Nicole K. Bolt  
Lynn Borders  
Jessica Brandt  
Maria Brusati  
Rachel Camp  
Susan Campbell  
Chloe Carlson  
Amanda Carter  
Cindy Chapman  
Marcy Chiaia  
Keith Christiansen  
Paula Collins  
Cheryl Comai

Kathryn Salyer Cox  
Veronica Crider  
Sheila Kressler-Crowley  
Michelle Curico  
Karyn Damschen  
Margo Dillon  
Mary Ann Dobras  
Lindsay Downs  
Julie Duncan  
Martha Durkin  
Michelle Esposito  
Grace Evans  
Elizabeth Farkas  
Laura Freeman  
Donna Fulton  
Donna Fulton  
Gabriele Gidion  
Tejinder K. Grewal  
Linda Griesser  
Pamela Grissom  
Suzanne Gust  
Linda Mazon Gutierrez  
Kristen Garcia-Hernandez  
Rukiya Higgins  
Richard Huch  
Paulette Hunt  
Susan Israels  
Gail Craig-Jager  
Therese Jezioro  
Marjorie Jordan  
Mark Kelly  
Maricela Solis de Kester  
Brenda Koedyker  
Kelly Koren  
Tere LeBarron  
Catherine Allison Lombard  
Bryan Loveless  
Tamara Lundeen  
Eric Maiden  
Margaret Maxwell  
Jane G. McCollum  
Anita Dolores McDonald  
Debra McGiboney  
Roger E. Moller  
Jane Moore  
Catherene Morton  
Patricia Penn  
Laura J. Penny  
Cynthia Petti

Patricia Reichelt  
Karen Riddle  
Marie Roesler  
Erin Rust  
Janet Scaggs  
Anne Maley-Schaffner  
Emily Scobie  
Eleanor Faith Sergi  
Lesah Sesma  
Margaret R. Shafer  
John W Singer  
James Small  
Rhonda Smith  
Marilyn Speert  
Jill Jordan Spitz  
MacGyver Tank  
Julie Terrill  
Gloria Tileston Tharp  
Elizabeth Locke Thomas  
Melissa Marie Tomlinson  
Sharon O'Neal-Tracey  
Pamela Traficanti  
Brooke Valmont  
Anne McLain Whipple  
Patricia A. Wiedhopf  
JoAnne Woodall  
Marie A Yonkers

**GREEN / \$1-\$499**

Martha J. Adair  
Jaynie Adams  
Gillian Allard  
Erin Allen  
Jasmin Arriaga  
Jan R. Atwood  
Theresa Badalmenti  
Mary Ann Barbato  
Cynthia Beckel  
Kristie Beckett  
David L. Beckner  
Kathleen Bethel  
Michael Block  
Janet Bobar  
Rebecca Briggs  
Barbara Brown  
Barbara Kay Brownlie  
Mary Brumfield  
Deborah Bryson

**GREEN / \$1-\$499 (CONT.)**

Kathleen Burnett  
 Angie Bush  
 Jessica Bushman  
 Lori Chase  
 Erika Clausen  
 Mary Clements  
 Laura Clymer  
 Richard Coletta  
 Tiffany Conine  
 Kaylie Conner  
 Amy Cons  
 WC Conway  
 Louis Corrales  
 George H. Daranyi  
 Jean M. Davies  
 Gloria DeBease  
 Thomas Delgado  
 Laurie Delmastro  
 Kathleen Doherty  
 Deborah Dunson  
 Brandy Ellin  
 Mary Violet Evans  
 Angie Federico  
 Cherie Federico  
 Bruce Ferrell  
 Lynda Weigel-Firor  
 Michelle Foth  
 Karen Friar  
 Kurt David Fuerstenau  
 Lori Garcia  
 Jane Gray  
 Judith C. Gray  
 Barbara Hall  
 Meriana He  
 Patricia Healey  
 Angie Henning  
 Elvira Hernandez  
 Michelle Saint Hilarie  
 Kandy Hirsch  
 Maryann Hockstad  
 Jillian Hoenshell  
 Nicolette Hoffman  
 Shea-Lynn Hoisington  
 Lisa Hotten  
 Ellen Howlett  
 Marsha Jacquay  
 Angela Johnson

Norma Jean Johnson  
 Tanisha Price-Johnson  
 Gloria Kanis  
 Karen Kelter  
 Laura Key  
 Sarah Kilic  
 Evelyn Kleinhans  
 William Klittich  
 Dorothy Kret  
 Linda J. Kucera  
 Gina Kutas  
 Julie Lane  
 Loretta Lantz  
 Michael Larson  
 Jennifer Lauer  
 Eric Leber  
 Laura Lee  
 Melanie Levitt  
 Haiquan Li  
 Sandy Ligon  
 Marilyn Lindell  
 Patricia Linton  
 Renee Lochridge  
 Andrew Victor Lopez  
 Russell Maclean  
 Lisa Maher  
 Dawn Majalca  
 Carin Mallon  
 Janet Mankee  
 Ann Markewitz  
 Page Chancellor Marks  
 Caitlyn C. Martin  
 Nancy A. McClure  
 Cheree Meeks  
 Carla E. Meister  
 John Melichar  
 Tymbr Merrick  
 Karin Merritt  
 Hensyl Moreno-Meza  
 Julianne Michael  
 Rachel Miller  
 Frances B Miller  
 Joy Mockbee  
 Sierra Mollenkopf  
 Alejandra Morelos  
 Emily Kittle Morrison  
 Cindy Morrissey  
 Joseph Motil  
 Amy Mozolik  
 Margaret Myers

Cynthia Navarro  
 David Nelson  
 Michelle Nieuwenhuis  
 Lee Olitzky  
 John O'Rourke  
 Rachel Ostmeyer  
 Deborah Outcalt  
 Bobbi Page  
 Cheri Patton  
 Doris Payne  
 Miranda Perez  
 Valerie Quay  
 Claudia Ramos  
 Gabriela M. Ramos  
 Lisa Reed  
 Monica Regalado  
 Autumn Rentmeester  
 Lesley Rich  
 Laurie Rochon  
 Shelley Roop  
 Sandra Rothschild  
 Pamela A. Treadwell-Rubin  
 Kristin Sanchez  
 Linda Alley-Sarnack  
 Steven Sayre  
 Calista D Schafer  
 Cheri Schwartz  
 Malinda K. Seagraves  
 Lindsay Serfine  
 Dianne Maki-Sethi  
 Marsha Siegel  
 Jenny Sipe  
 Susan Six  
 Sequoia T. Smith  
 Priscilla Smith  
 Birgitte Sorensen  
 Rosi Southee  
 Annie Sparks  
 Pamela Spinelli  
 Robert E. Stofft  
 Patricia A. Sturmon  
 Michelle Summerland  
 Emily Tharp  
 Taylor Thomas  
 Lavina Tomer  
 Leslie Morrison Torrey  
 Tawnya Tretschok  
 Sarah Truxillo  
 Mariah Valles

**GREEN / \$1-\$499 (CONT.)**

Doraliz Vega  
Robert Venhaus  
Marianne Vivirito  
Renee Walker  
Lisa Walton  
Janice L. Warne  
Nanette Marie Warner  
Kathryn Watson  
Ellen Welch  
Linda Welter  
Gillian Wettstein  
Nancy S. Woodling  
Anne K. Wyer  
Flora Yee  
Jenna Ziegler  
Rosamarie Zimmerman

We are grateful for all those who support us through workplace giving and our events, Cookies & Cocktails, Glamp, and Over the Edge!



*Every effort has been made to include all donors, and we apologize for anyone we may have missed.*



## Susan Armstrong

GSSOAZ—and all of us who were lucky enough to know her—lost a wonderful sister. Susan Armstrong was a Girl Scout through and through. She started in Troop 35 as a kid and never really left the movement. She earned her First Class and Gold Award, grew up, and continued Girl Scouting.

As an adult, she poured her talents into the movement she loved, serving on the Finance Committee, the Board as Treasurer, and even as Chair. But titles never defined Susan—what did was her joy, generosity, and knack for showing up in the places that mattered most. In recent years, she found her way back to troop life, co-leading a new generation of Girl Scouts alongside her childhood troopmate, Jill. It was full circle, with Susan back in the troop setting where she'd always belonged. She threw herself into the whole experience with the same delight she always had, and we all, in turn, soaked up every bit of Susan we could. She is stitched into the fabric of our council and forever in our hearts. We will miss her laughter, wisdom, and spark, but most of all, we will miss her.



## Ann Markewitz

In September, we said goodbye to our dear sister, Ann Markewitz. Ann served Girl Scouts of Southern Arizona and the girls in it from 1986 to 1991 as our Executive Director. Under her leadership, GSUSA recognized our council for its outstanding commitment to pluralism, with membership diversity far exceeding the national average. Ann championed programs that went beyond race and ethnicity to include girls with special needs, ensuring that Girl Scouting was accessible to all. Her innovative thinking and focused management helped establish our council as one of the most progressive and successful in the nation.

When Ann left GSSOAZ as Executive Director, she worked as an interim Director for GSUSA, helping councils that were in trouble. She returned to Tucson and was active with GSSOAZ again as a longtime member of the Finance Committee. Ann was interested in local politics and supported the LGBTQ community and organizations like the Jewish Community Center. Many organizations in Tucson benefited from her leadership and guidance. She will forever be cherished.

### In memory of:

Ruth S. Atwood Johnson  
*Gift made by:*  
 Dr. Jan R. Atwood

### In memory of:

Ann Markewitz  
*Gift made by:*  
 Grace Evans

### In memory of:

Toni Prime  
*Gift made by:*  
 Russel Maclean

### In memory of:

Christine McNamara  
*Gifts made by:*  
 The Olitzkys  
 WC Conway

### In memory of:

John O'Rourke  
*Gift made by:*  
 Lorriane Rodriguez

### In memory of:

Thea Sundt-Myers  
*Gift made by:*  
 Frances Sundt

### In memory of:

Susan Armstrong  
*Gift made by:*  
 The Diane A. Neffson Living Trust  
 Birgitte Sorensen  
 Jo De Chatelet  
 Jennifer Burns

### In memory of:

Arlo Wenstrand  
*Gift made by:*  
 Linda Griesser

We appreciate these treasured gifts in memory of loved ones who meant so much to the Girl Scout Movement.

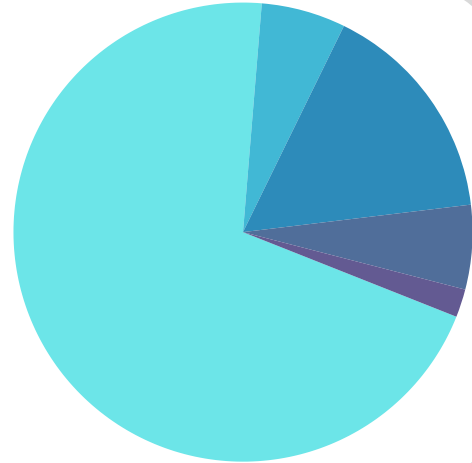
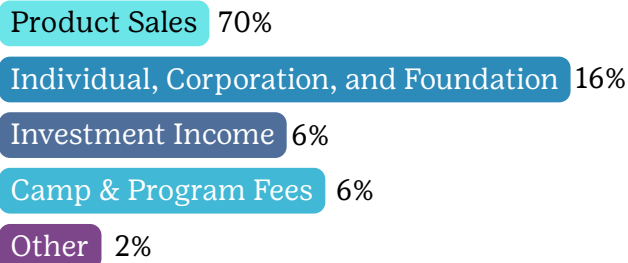
Together, we honor and remember them.

Please note that this abbreviated financial report appears in this first edition of the 2024-2025 Annual Report, with a full audited financial statement for FY25 appearing in the second edition in spring of 2026.

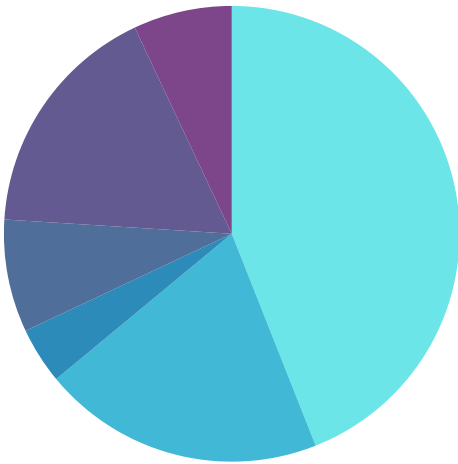
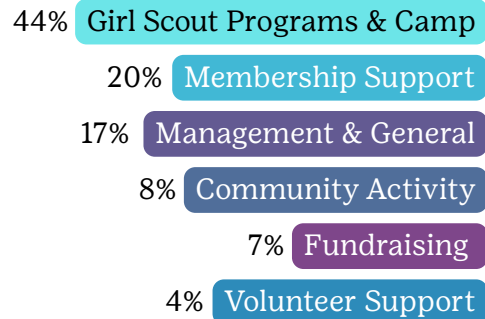
## Statement of Financial Position

Girl Scouts of Southern Arizona  
Annual Report Financial Information  
Fiscal Year Ended September 30, 2025

### Revenue



### Expenses



- Susan Archibald
- Marissa Arendt
- Susan Armstrong\*
- Denise Birger\*
- Casey Caylor
- Emilia Cortez
- Karyn Damschen
- Suzanne Diaz
- Nancy Farina
- Terry Flores
- Leila Frieman\*
- Lynda Weigel Firor
- Kristen Garcia-Hernandez
- Suzanne, Fred, & Jennifer Gust
- Ellen Howlett
- Elizabeth Locke-Thomas
- Jill Long
- Emily Morrison
- Timalee Nevels
- Cynthia Petti
- Debbie Rich
- Dorothy Rothwell
- Nancy Schneider
- Rosi Southee
- MacGyver Tank
- Mary Tank\*
- Gloria Tileston-Tharp
- Pamela Traficanti
- Nanette Warner

*\*Denotes a supporter who has passed*

**The Juliette Gordon Low Society recognizes those who make a planned gift to GSUSA or a council (or both).**

These gifts can include naming Girl Scouts as a beneficiary of a will, retirement plan, living trust, donor-advised fund, life insurance policy, remainder real estate gift, or a tax-smart gift that provides lifetime income, such as a charitable gift annuity or a charitable remainder trust.

Your thoughtful and generous planned gift will extend your involvement with the Girl Scout movement beyond your lifetime.

Contact us to share your plans or to discuss the best planned gift option for you.

**Girl Scout Movement-Wide Challenge Planned Gift:**

Erik and Eva Andersen  
Dianne Belk and Lawrence Calder



## EXECUTIVE COMMITTEE

*Kristen García-Hernandez, CEO*

*Sheila Kressler Crowley, Chair of the Board*

*Karen Riddle, Vice-Chair*

*Nicholle Zarkower, Treasurer*

*Pamela Traficanti, Secretary*

*Rukiya Higgins, Member-at-Large Representative*

## MEMBERS AT LARGE

- *Melissa Arroyo*
- *Elaine Becherer*
- *Lynn Borders*
- *Karyn Damschen*
- *Teresita Flores (Outgoing Board Chair)*
- *Gina Kutas*
- *Kabrina Lee*
- *Melissa Lopez\**
- *Anne McLain-Whipple\**
- *Dr. Cheree Meeks*
- *Dr. Tanisha Price Johnson*
- *Tawnya Tretchok*
- *Michelle Saint Hilarie*
- *Lesah Sesma*
- *Margaret Shafer\**
- *Jessica Torres*
- *Pamela Treadwell Rubin*

## GIRL DIRECTORS

- *Leia Begay*
- *Natali Behar*
- *Arcianna Jimenez*

\*indicates board members with terms which concluded in April 2025







**girl scouts**  
of southern arizona

4300 E. Broadway Blvd., Tucson, AZ 85711  
(520) 327-2288 | [girlscoutssoaz.org](https://www.girlscoutssoaz.org)