

girl scouts
of southern arizona



2021 ANNUAL 2022 REPORT

OUR MISSION

Girl Scouts builds girls of courage, confidence, and character, who make the world a better place.

GIRL SCOUT PROMISE

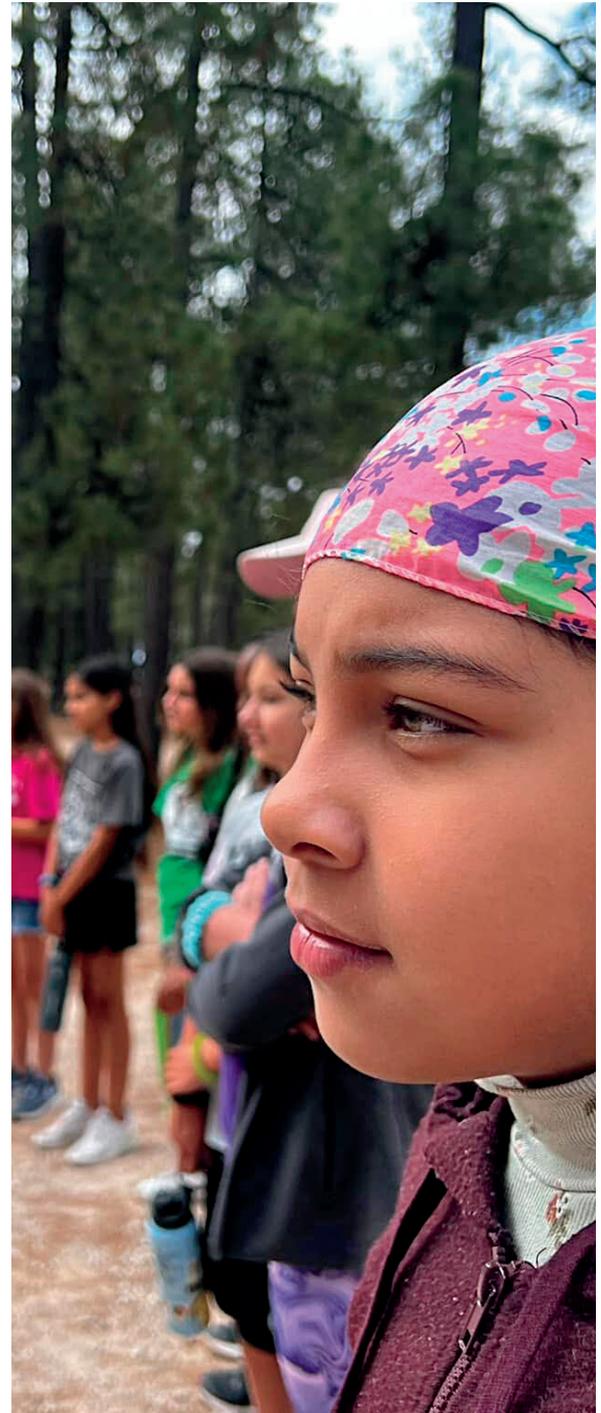
On my honor, I will try:
To serve God* and my country,
To help people at all times,
And to live by the Girl Scout Law.

**Members may substitute for the word God in accordance with their own spiritual beliefs.*

GIRL SCOUT LAW

I will do my best to be
honest and fair,
friendly and helpful,
considerate and caring,
courageous and strong, and
responsible for what I say and do,
and to
respect myself and others,
respect authority,
use resources wisely,
make the world a better place, and
be a sister to every Girl Scout.

Our council, encompassing seven counties, sits on the original homelands of indigenous peoples. It is their care and keeping of these lands that allow us to be here today. As we affirm our Girl Scout values of inclusiveness and diversity, it is our honor and responsibility to help broaden awareness throughout our community and ensure that our members feel represented and valued.



As a Council, the 2022 fiscal year demonstrated our capacity for both resiliency and growth as we rebounded from the years-long impact of the coronavirus pandemic. We grew our membership, created strong programming, and crafted memorable experiences for both Girl Scouts and volunteers. Success this past year can be attributed to our strong foundational work, shown through relevant program offerings, healthy staff culture, and intentional trainings to equip staff and volunteers for the challenges of today.

In 2022, we embraced the motto ‘elevate, accelerate, and collaborate’ as a guiding purpose for the work we do. Despite the successes from the past year, we know that a single year does not define us, and that there are so many additional opportunities for growth. With the ever-changing environment in mind, we restructured the volunteer experience to be more supportive, with updated resources and simplified processes, so that volunteers are equipped with confidence to guide Girl Scouts in their many adventures.

Though we cannot shield our Girl Scouts from challenges, they can be taught to embrace adversity with determination, as demonstrated by their great success this past cookie season, despite a nationwide inventory shortage. Similarly, we witnessed a desire for expanded programming for our teens to meet real-world issues and challenges. This led to the launch of programs such as Khaki Crew and Destination Unknown, which provides Cadettes, Seniors, and Ambassadors with meaningful programs that speak to the teen experience, and equip Girl Scouts with skills needed for success in adulthood.

At GSSOAZ we believe that our Girl Scouts are truly limitless and that Girl Scouting can teach girls to take a challenge and overcome it with courage, confidence, and character. Others see their strengths as well, such as major philanthropist MacKenzie Scott who gave our Council a vote of confidence through her record breaking \$1.4 million gift. This gift will be used strategically for building capacity and increasing our impact, so we can better meet girls where they are. The Girl Scout Leadership Experience is made possible by our generous donors who support us in myriad ways. Whether it’s a camp scholarship or buying Girl Scout cookies for heroes, donors who honor and acknowledge the need to support girls in our community have an unwavering belief in the Girl Scout Movement and truly are the key to helping girls in our community see beyond limits.



Kristen Garcia-Hernandez

Kristen Garcia-Hernandez, CEO
Girl Scouts of Southern Arizona



Teresita M. Flores

Teresita Flores, Board Chair
Girl Scouts of Southern Arizona

VOLUNTEER APPRECIATION

We are incredibly grateful for the remarkable work that our volunteers do for Girl Scouting in Southern Arizona. Their unwavering dedication is the cornerstone of our success and without them, none of what we do would be possible. Through their tireless efforts, our volunteers serve as invaluable guides, nurturing growth, fostering learning, and making sure they have fun along the way.



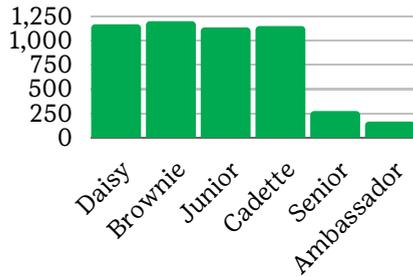
This past year was especially inspiring as our volunteers went above and beyond to fill vital needs in their communities. They stepped up to assume new responsibilities and spearhead new initiatives, embodying the true spirit of the Girl Scout Movement. Their commitment to our cause is simply awe-inspiring.

We extend our heartfelt thanks to all of our volunteers, including community members and caregivers who have generously offered their time and talents to support our cause by supporting new Girl Scout troops throughout Southern Arizona. We understand that being a troop leader involves much more than simply donating time. It requires building meaningful relationships with each Girl Scout and creating engaging and exciting programming that fosters personal growth and development. We are thrilled to see the immediate impact of their efforts through the exceptional programming they provide their troops. We recognize the lifelong benefits that Girl Scouts receive from this experience, such as increased confidence and personal growth.

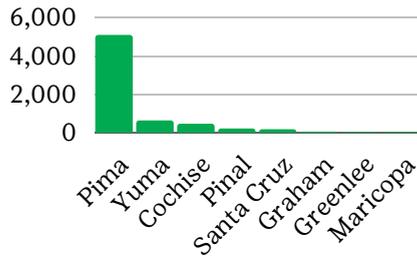
Thanks to our volunteers' selflessness and dedication, we created a year of prosperity, where Girl Scouts were able to explore and discover themselves in safe and nurturing spaces. Our volunteers kept the activities girl-centered and girl-led, ensuring that our Girl Scouts get the adventure they deserve.

To all of our GSSOAZ volunteers, we extend our deepest appreciation. You truly are limitless in your dedication and generosity, and we are so grateful to have you by our side.

Girl Membership by Age Level

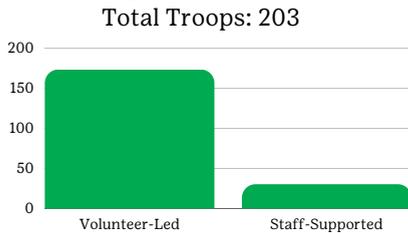


County of Residence



*A note on our county numbers: There are 780 members from counties not included in our service area or who do not have county information included in our system. For that reason, the sum total of percentages does not reach 100%.

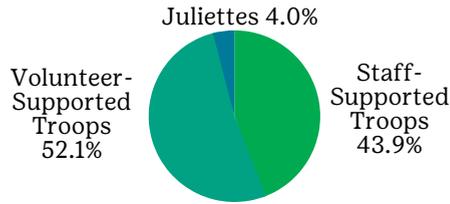
Troop Breakdown



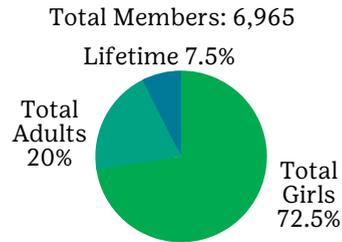
FY22 Cookies

- 825,270 Total Packages Sold
- 1,546 Total Girl Scouts Participating
- 533 Average Packages Sold Per Girl Scout
- 30,283 CFOH Packages

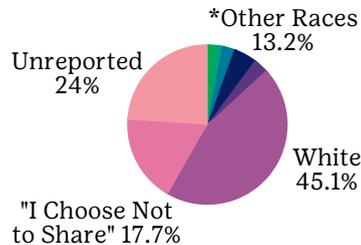
Girl Scout Participation Breakdown



Member Breakdown

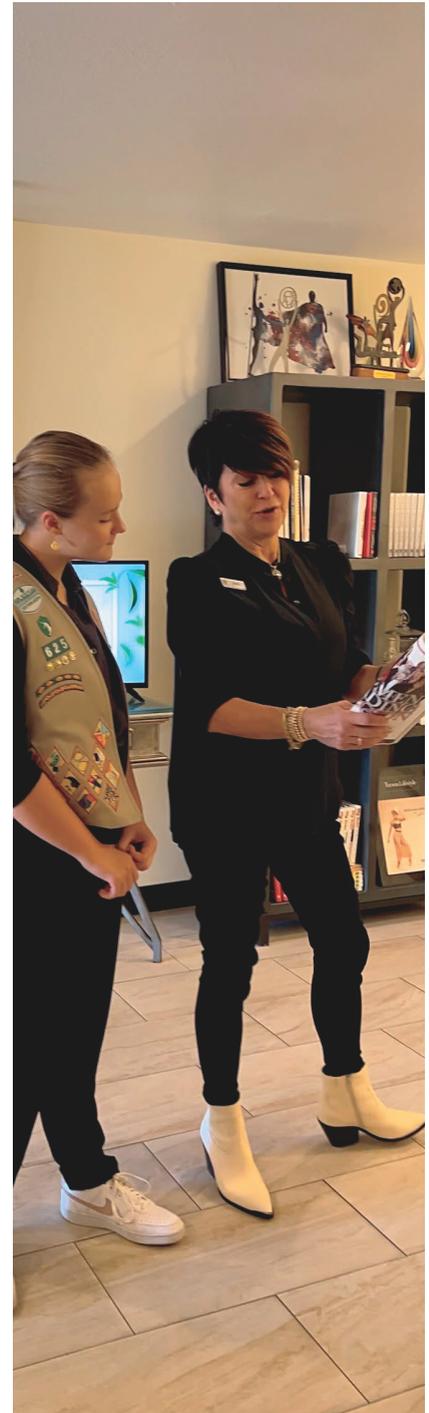
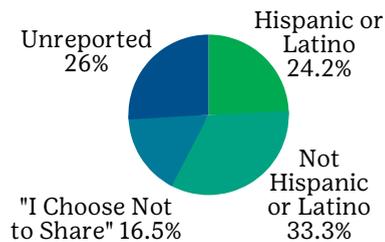


Member Race



*Encompasses the following: Other Races, Two or More Races, Black or African American, American Indian or Alaskan Native, Asian, Hawaiian or Pacific Islander

Member Ethnicity



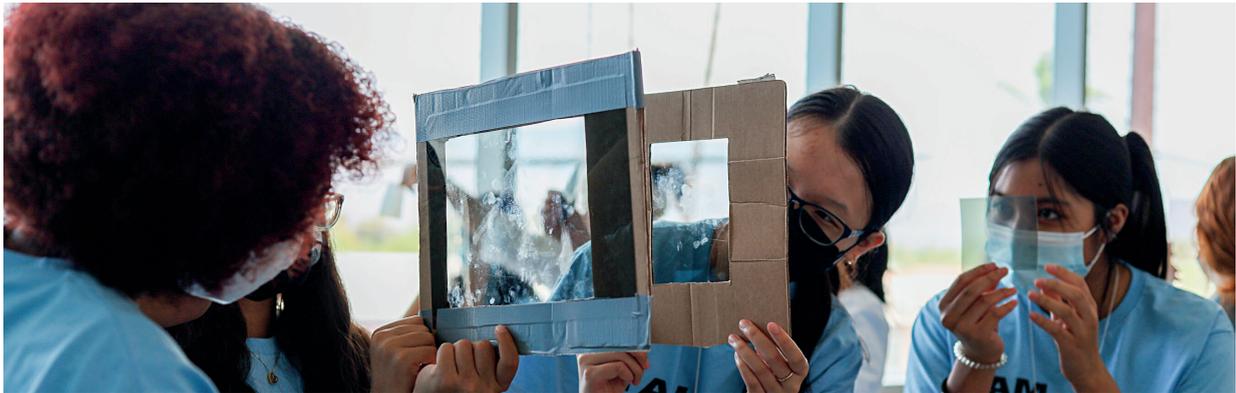
The importance of STEM in the world and workforce today is ever-increasing, and unfortunately women have been traditionally excluded from the field. Despite this, Girl Scouts have the aptitude required to become the next generation of problem solvers to meet the world's greatest challenges. The Girl Scout Leadership Experience primes girls with the curiosity needed to become scientists, scholars, and citizens, and our STEM programming gives them crucial hands-on experience.

In 2022, programs such as Super Sloppy Science brought Daisy, Brownies and Juniors together to learn the basics of chemistry while making slime, testing hypotheses with Mentos and soda explosions, and making precise measurements through the creation of mini lava lamps. Meanwhile, Cadettes, Seniors and Ambassadors participated in Rainbow Chemistry, another "Sloppy Science" with more challenging experiments. These Girl Scouts made rainbows in a jar, observing density in action through dyed liquids, and conducted a lab experiment with graduated cylinders to turn three solutions into a full-spectrum rainbow.

Other exciting STEM offerings included a unique collaboration with the University of Arizona and Qubit by Qubit to launch the very first free, all-girls quantum computing summer camp, where campers gained a foundational understanding of this developing technology through engaging activities and training coding, utilizing quantum mechanics to power a whole new type of computer. Thirty of our teen Girl Scouts experienced this ground-breaking learning opportunity.

We are looking forward to continued community partnerships with our STEM programs in the coming year such as a sleepover at the Arizona Sonoran Desert Museum's Packrat Playhouse, immersing Girl Scouts into the life of underground nocturnal creatures, as well as a night of sleuthing with Daisy/Brownie Investigation. A 2023 Earth Day celebration is in the works at the Tucson Botanical Gardens featuring activities to challenge Girl Scouts to think like Citizen Scientists. We are prepared to offer experiences to remove barriers for our Girl Scouts to enter the field through community collaboration and strong programming.

By offering experiences that remove barriers and pique interest, we empower Girl Scouts to enter and excel in the STEM field.



The benefits of Girl Scouting should be available to all, which is why we work hard to offer programs supported by our staff in a variety of models to serve girls across Southern Arizona. As we emerge from the coronavirus pandemic we are ‘phasing-in’ our staff-supported programming in a successful way by understanding not only the needs of the Girl Scouts we serve, but understanding what programming truly excites them and brings them joy.



In 2022, we witnessed success through strong collaborations with our community partners, illustrating our belief that we truly are stronger together. We saw a strong return to school programming with staff-supported troops in a record 27 schools with more requesting school-based troops than ever before. A pilot collaboration with Big Brothers Big Sisters launched and we foresee a new, lasting partnership in the years to come. Likewise, in collaboration with La Paloma Family Services, we returned to providing programs to Girl Scouts in-person in group homes.

We continue our 2Gen work in which both Girl Scouts and their caregivers benefit, as we know that the health and success of our Girl Scouts is intrinsically linked to the health of their family. Through the guidance of Social Venture Partners Tucson, we understand that the best way to address poverty is through wrap-around support for the entire family, which looks like quality partnerships between community organizations and accurate referrals to services. For example, we have partnered with the Primavera Foundation to provide financial literacy workshops to both youth and parents in need of financial empowerment. Additionally, we are excited to share that Girl Scouts Beyond Bars (GSBB) is set to return in-person in 2023 in conjunction with our sister Council, Arizona Cactus Pine in which mothers incarcerated at Perryville Prison and their daughters receive Girl Scout programming to soften the hardship of separation, and provide positive experiences for both.

Adelante Jovencitas, our program that supports girls within the juvenile justice system, was a huge success this past year. Though our staff have not yet been able to return in-person, they have provided an uplifting and engaging curriculum which has been met with high attendance. A goal for this year is to return in-person to the Pima County Juvenile Court Center to provide hands-on support for girls in the juvenile justice system in addition to curriculum support.



Our staff know that the past few years have created a new world with greater challenges than before, and our youth have been collectively impacted. In response, we have honored and acknowledged these challenges by updating trainings so that our staff is trauma-informed, and that space is built into programs for Girl Scouts to feel emotionally and physically safe.

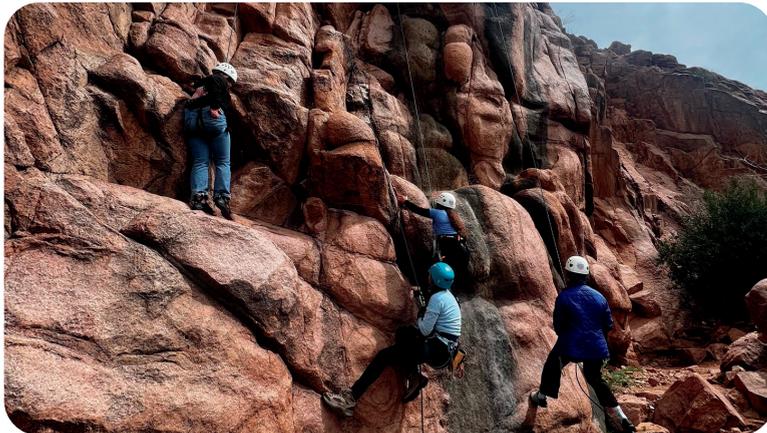
Providing a safe and nurturing environment where girls can learn, grow, and express themselves freely is essential to helping them reach their full potential in Southern Arizona. We are dedicated to creating opportunities for all girls to see beyond any limits and to empower them to become confident and successful individuals. With a focus on providing safe spaces and learning opportunities, we can help girls in Southern Arizona to achieve their dreams and make a positive impact in their communities.

One focus of the past year was to expand our programming for our older Girl Scouts (Cadettes, Senior, and Ambassadors) a.k.a. the Khaki Crew, who offered feedback about additional engagement opportunities that meets the needs of being a teenager today. As a result of both the Khaki Crew-specific programming such as Destination Unknown and LeadHERship Summit, and cookie rewards relevant to all ages, we have seen an upswing in returning Girl Scout membership in this age group.

Destination Unknown, a new tradition for our council, is held yearly for our Khaki Crew. Destination Unknown provides an opportunity for Girl Scouts to travel to an “unknown” location in which information unfolds throughout the journey and offers the chance to learn flexibility and how to pivot as plans unfold. The experience is all about progression and ensuring that our Girl Scouts learn how to think on their feet and expect the unexpected, all while having fun and making memories.

The pains of entering adulthood are all too real, which is why this year’s LeadHERship Summit focused on imparting skills, knowledge, and a confident attitude through its theme ‘Adulthood 101’. Girl Scouts gained important knowledge about budgeting, auto care, self-defense, minor home repairs, upcycling garments, and social media literacy. Important lessons were punctuated by fun through campfires, songs, and s’mores to reinforce ‘sisterhood’ in these moments, and share the importance of community and fun as a part of well-being in adulthood.

Only a few weeks after LeadHERship one of our Girl Scouts, used the skills she learned at the event to help her friend change a tire in an emergency situation. According to Chief Mission Delivery Office, Elizabeth Locke-Thomas “there is no greater reminder that what we do matters than receiving a text from a teen Girl Scout saying “I DID IT! I used what I learned and I saved my friend, I feel SO SUCCESSFUL.” In 2023 we are looking forward to continued programming for the Khaki Crew to strengthen the Girl Scout Leadership Experience for all ages, and give more Girl Scouts their “I DID IT!” moment.





Evie Cumming

Troop 247, Creating Bookworms

As a tutor, Evie saw the progress her pupils experienced from dedicated attention to reading. With the isolation of the coronavirus pandemic and at-home learning, Evie felt that children of the Davis-Monthan Air Force Base community were missing out on opportunities to read, and access one-on-one help. To meet this need, Evie created a month-long summer program at the Air Force Base Youth Center and School-Age Program in which she and special guests read aloud to children grades K-4. In addition to reading, Evie partnered with Literacy Connects and Make

Way for Books to give out 100 books for children to take home during the summer program. Evie noted success in the program from the excitement of children when taking books home, their engagement when reading one-on-one, and positive participant surveys. To sustain Creating Bookworms as a summer program on Davis-Monthan Air Force Base, Evie created a curriculum and instructions on how it can be replicated in the years to come.



Sarah Green

Juliette, Enriching Environments

Sarah combined her love of conservation and animal behavior for her project that not only earned her a Gold Award, but was recognized by GSUSA as one of their inaugural USA Gold Award Scholarship recipients. After much research on depression and zoonosis experienced by animals in captivity, Sarah was determined to find a way to improve their quality of life. In partnership with the Arizona-Sonora Desert Museum, Sarah researched ways to meaningfully enrich the lives of animals in the

Desert Museum's care. Sarah found in her research that by enhancing enclosures and providing stimulation, animals' quality of life improves. Sarah looked at the four C's: choice, control, challenge, and connection. After designing enrichment structures herself, she led a community enrichment-making workshop for adults and children, ending with a presentation.



Gwen Stewart

Troop 6135, Illustrating Girl Scout History through Scarlet's Magic Box

Gwen used her creativity to imagine a whole new way to convey Girl Scout history. Through Gwen's original story, we are transported in time to learn about the connection of Girl Scouts and Girl Guides, meet Girl Scout founder Juliette Gordon Low, enjoy some traditional camp foods, and work towards original badges such as the Farming Safety Badge. Check out Gwen's unique take on Girl Scout history through her creative writing and animation skills via the QR code.



Lillian Loveless, Veronica Ragsdale, Anna Preston, Poppy Brown-Melder, Kyahna Shuaibe

Troop 6520, Peace Pails

Girl Scouts of Troop 6520 created and distributed buckets filled with materials to help those with Sensory Processing Disorder and anxiety cope with overwhelming situations. They were inspired by their own experiences with sensory processing disorders and general anxiety from stressful events such as lockdown drills to everyday occurrences of being in a large group, such as troop meetings. After meeting with experts on Sensor Processing Disorders and doing additional research to find what items might be the

most soothing, Troop 6520 assembled 'Peace Pails' and spoke with GSSOAZ about keeping them in Angel's Charity Place for Girls so that other Girl Scouts can use them in their troop meetings as well. They hope that the community will begin to learn more about neurodiversity and the ways they can better help neurodiverse friends who live with the challenges and stressors of a neuro-typical world.

VISIONARY / \$1,000,000+

MacKenzie Scott
 We are eternally grateful to MacKenzie Scott for her very generous donation and for believing in the work we are doing here in Southern Arizona.

PLATINUM / \$10,001+

Arizona Community Foundation
 AZ Daily Star Sportsmen's Fund Inc.
 Bank of America Charitable Foundation
 Centene Corporation/ Arizona Complete Health
 Comcast Communications
 Connie Hillman Family Foundation
 Girl Scouts of the USA
 Community Foundation for Southern Arizona
 Margaret Conkey Goodwin Campership Fund
 Pima County Outside Agency Program
 Social Venture Partners Tucson
 The Kemper & Ethel Marley Foundation
 Tucson Electric Power Company
 Tucson Federal Credit Union

GOLD / \$5,001-10,000

Desert Diamond Casinos & Entertainment
 Geico Philanthropic Foundation
 Southwest Gas Corporation
 The Lester and Roberta Smith Foundation
 Truly Nolen of America, Inc.
 Tucson Medical Center



SILVER / \$2,500-\$5,000

BeachFleischman PC
 Benevity Community Impact Fund
 Citi
 Country Fair White Elephant, Inc.
 Cox Charities
 Crest Insurance Group LLC
 Fidelity Charitable Gift Fund
 Holualoa Companies
 Hughes Federal Credit Union
 Jade Star Acupuncture & Wellness
 Kendra Scott, LLC
 Larry H. Miller Charities
 National TTT Society
 OneAZ Credit Union
 Oro Valley Optimist Club
 PICOR Charitable Foundation
 Pima Medical Institute
 Quarles & Brady, LLP
 Raytheon Missile Systems
 The Legacy Foundation of Southeast Arizona
 The Stocker Foundation
 Tomlinson Financial Group
 Valley of the Sun United Way
 Walter M. Wick Family Foundation
 William E. Hall Foundation
 William L. and Ruth T. Pendleton Memorial Fund

BRONZE / \$1-\$2,499

IBM Employee Services Center
 Larry H. Miller Chrysler Jeep Tucson
 Natural Grocers
 Pima County ECAP
 Pueblo Optimist Club
 The Allstate Foundation
 The Frances and Benjamin Benenson Foundation Inc
 Thrivent Financial
 United Way of Tucson & Southern Arizona

PLATINUM / \$10,001+

The Birger Family
Judith Bliss
Rebecca Johnson
Cody Ritchie
Margaret Westland

GOLD / \$5,001-10,000

Pamela Grissom
Gail Gurney
Bonnie Kay
Richard Luebke
Sarah Smallhouse

SILVER / \$2,500-\$5,000

Melissa Acuna
Gail Gurney
Ellen Howlett
Carolyn Masters

BRONZE / \$1-\$2,499

Holly Abbott
Martha Adair
Karen Adam
Willard Adams
Erin Allen
Linda Alley-Sarnack
Warren Alter
Marissa Arendt
Eden Argueta
Ekatrina Arizmendi
Susan Armstrong
Sarah Arrasmith
Jasmin Arriaga
Jan Atwood
Richard Austin
Anna Ayon
Cristina Baena
Paul Baker

Tiana Barrentine
Cindy Beggy
Philip Benner
Jonathan Black
Michael Block
Lindsay Bly
Janet Bobar
Sidney Bond
Lynn Borders
Heidi Braddock
Jessica Brandt
Barbara Brown
Deborah Bryson
Phyllis Burgin
Melinda Burke
Nichole Burke
Angie Bush
Andrea Byk
Guadalupe Camargo
LeAnne Campos
Angelle Casagrande
A.J. Cassel
Patricia Cassidy-Vincent
Kacy Champine
Valerie Chandler
Olga Chapman
Stephanie Chavez
Karol Childs
Rachel Christiansen
Robert Cika
Mary Clark
Mary Clements
Laura Clymer
Edwina Coburn
Stephanie Coffman
Lawrence Cohen
Paula Collins
Lhasa Compton
Kaylie Conner
Joyce Cook
Louis Corrales
Kathryn Cox

Bess Crandall
Paul Crandall
Miguel Cruz
Diane Culin
Karina Cutler-Herron
A Damico
Karyn Damschen
George Daranyi
Paul Darley
Jean Davies
Candy Davis
Laurie Delmastro
Emily Des Champs
Mark Dindal
Mary Ann Dobras
Keith Duncan
Martha Durkin
Laura Eberly
Robin Elaiho
Isadora Estrella
Ali Farhang
Pamela Farthing
Sarah Fearnow
Bruce Ferrell
Teresita Flores
Jennifer Foley
Douglas Fong
Riley France
Jennifer Franco
Lisa Frank
Lela Freiman
Karen Friar
Anna Garces
Kristen Garcia-Hernandez
Sally Garnaat
Cheree Garrett
Mary Gaspers
Gabriele Gidion
Debra Glenn
Goldie Goldstein
Laura Goodman
Judith Gray
Betsy Green

Carmen Greene
Tejinder Grewal
Linda Griesser
Cynthia & Joseph Gunton
Suzanne Gust
Linda & Jamie Mazon
Gutierrez
Lisa Hagins
Barbara Hall
Sandra Hansen
Audra Harman
Marsha Harmon
John Harrell
Adora Harvey
Dena Hasselbring
Mark Haugo
Patricia Healey
Jeff Heinrich
Maya Hemingway
M Jayne Henninger
Jessica Herrera
Karen Hess
Krista Hillebrand
Jane Hilyard
Kandy Hirsch
Jillian Hoenshell
Nicolette Hoffman
Phoebe Hoffman
Cheryl Horvath
Carla Houser
Jessica Howden
Henrietta Huisiking
Paulette Hunt
Gina Ibarra
Susan Israels
Erica Jagdeo
Norma Jean Johnson
Rebecca Johnson
Kellie Johnson
Marjorie Jorden
Jill Jorden-Spitz
Suzanne Kaiser
Mary Kashmar

BRONZE / \$500-\$1 (cont.)

Michael Kashmar	Dianne Maki-Sethi	Rachel Ostmeyer	Nicole Scovis
Sarah Kay	Anne Maley-Schaffner	Kay Otto	Eleanor Sergi
Beverly Kelley	Ann Markewitz	Deborah Outcalt	Margaret Shafer
Mark Kelly	Page Marks	Doris Payne	Sara Shisslak
Sarah Kennedy	Caitlyn Martin	Patricia Penn	Judith Showers
Diane Kenyon	Gerardo Martinez	Joseph Peterson	Julie Shulick
Lauren Kerr	Leah Marty	Jennifer Phillips	Althea Sibley
Laura Key	Eva Marye	Lesli Pintor	Marsha Siegel
Nancy Kilgore	Margaret Maxwell	Megan Pliska	John Singer
Evelyn Kleinhans	Jane McCollum	Michelle Pogosaew	Patricia Small
William Klittich	Judy McDermott	Joshua Polacheck	Megan Smith
Sheila Kressler-Crowley	Colleen McDonald	Tanisha Price-Johnson	Sequoia Smith
Dorothy Kret	Misty McGillem	William Pyott	Harold Snyder
Stephanie Laborin	Ann McGrath	Valerie Quay	Eleanor Soler
Jerri Jean Lamb	Anne McLain-Whipple	Daniel Quigley	Marisa Soto
Melissa Lamoree	Celia McMurry	Dolly Quinn	Rosi Southee
Donna Lance	Carla E Meister	Molly Radwany	Annie Sparks
Tally Largent-Milnes	David Michael	Ann Ratcliff	Chester Spear
Kaityln Larson	Julianne Michael	Grace Redding	Marilyn Speert
Jennifer Lauer	Krista Millay	Lindsay Rehm	Lisa Spilsbury
Kresta Leal	Frances Miller	Karen Renda	Karen Stefanelli
Theresa Leal-Holmes	Joy Mockbee	Bobby Rich	Cynthia Stevens
Linda Charlene	Christine Molina	Debbie Rich	James Stevenson
Leatherman	Sierra Mollenkopf	Dena Richter	Nicole Stewart
Tere LeBarron	Kelly Moody	Carolina Rodriguez	Robert Stofft
Larry Lebofsky	Marykay Morelli	Robert Rodriguez	Max Strassfeld
Amanda Leighton	Hensyl Moreno-Meza	Mallory Rohrlick	Patricia Sturmon
Melanie Levitt	Douglas Moseke	Alba Rojas-Sukkar	Mary Tank
Serena Lewandowski	Alaina Mothershead	Esprit Roman	MacGyver Tank
Sarah Lim	Joseph Motil	Janet Rothers	Stephanie Terry
Marilyn Lindell	Regina Murphy-Darling	Jan Ryder	Gloria Tileston-Tharp
Ambur Lindstrom-Mette	Margaret Myers	Maria Eugenia Salcedo	Jean Tkachyk
Patricia Linton	Marie Nemerguth	Barbara Salyer	Lavina Tomer
Renee Lochridge	Z Nicolazzo	Gustavo Samaniego	Melissa Tomlinson
Jonina Locke Arazi	Melissa Niemann	Kristin Sanchez	Pamela Traficanti
Elizabeth Locke Thomas	Michelle Nieuwenhuis	Sarah Sandford-Miller	Sarah Truxillo
Jennifer Lohse	Benjamin Norton	Mary Saraceni	Lisa Tsosie
Steve Lomeli	Margaret Oakes	Steven Sayre	Tia Tsosie-Begay
Angie Lopez	Luis Ochoa	Calista Schafer	Anabelle Valenzuela
Windy MacFarlane	Sharon O'Neal-Tracey	Cheri Schwartz	Kennedy Van Norman
Anna Maiden	Dominic & Myriam Ortega	Emily Scobie	Doraliz Vega

BRONZE / \$500-\$1 (cont.)

- Susan Villarreal
- Marianne Vivirito
- Philip Volk
- Samantha Wardle
- Nanette Warner
- Judith Watson
- Phyllis Webster
- Linda Welter
- James West
- Gillian Wettstein
- Amanda Wheat
- Arin Wheeler
- Patricia Wiedhopf
- Tamra Williamson
- Celia Wilson
- Nancy Woodling
- Stephanie Wooldridge
- Mary Wright
- Robert Wright
- Anne Wyer
- Marie Yonkers
- Heather York
- Charlene Zacour

We are grateful for all those who support us through workplace giving and our events, Cookies & Cocktails, Thin Mint Sprint, and Over the Edge!



Every effort has been made to include all donors, and we apologize for anyone we may have missed.

We appreciate these treasured gifts in memory of loved ones, who meant so much to the Girl Scout movement. Together, we honor and remember them.

In memory of:

Margaret Conkey Goodwin

Gift made by:

Margaret Conkey Goodwin
Campership Fund

In memory of:

Eloise "Cholla" Clymer

Gifted made by:

Laura Clymer

In memory of:

Mary Wise

Gift made by:

Eleanor Soler

In memory of:

Arlo Wenstrand

Gift made by:

Linda Griesser

In memory of:

Emma K. Hestand

Gift made by:

Cynthia McDaniel

In memory of:

Mrs. Rita Billiard

Gift made by:

Anonymous

In memory of:

Jan R. Atwood

Gift made by:

Ruth S. Atwood Johnson

In memory of:

Walter M. Wick

Gift made by:

Walter M. Wick Family Foundation

In memory of:

Teresa Flores

Gift made by:

Guadalupe Camargo

In memory of:

Christine McNamara

Gift made by:

Jean Tkachyk

In memory of:

Karen H.

Gift made by:

Robert Cika

In memory of:

Denise Birger

Gifts made by:

- Judy McDermott
- Judith Bliss
- Martha Adair
- M. Henninger
- Cheree Garrett
- Ann McGrath
- Dorothy Kret
- Linda Griesser
- The Birger Family

In memory of:

Jacki Deharo

Gifts made by:

- Robert Rodriguez
- Diana Benson
- Michelle Nieuwenhuis
- Dorothy Kret



Girl Scouts of Southern Arizona
Annual Report Financial Information
Fiscal Year Ended September 30, 2022

Statement of Financial Position

ASSETS	
• Cash	\$2,794,363
• Investments (short and long term)	\$3,558,855
• Accounts receivable (net)	\$196,402
• Prepaid expenses and deposits	\$164,575
• Inventories	\$139,381
• Land, building, and equipment (net)	\$4,564,671
<i>Total Assets</i>	<i>\$11,418,247</i>

LIABILITIES	
• Accounts and other payables	\$467,324
• Deferred income	\$61,816
• Loans payable	\$250,000
<i>Total Liabilities</i>	<i>\$779,140</i>

NET ASSETS	
• Without donor restrictions	\$8,926,775
• Without donor restrictions (board designated)	\$783,300
• With donor restrictions	\$929,032
<i>Total Net Assets</i>	<i>\$10,639,107</i>
<i>Total Liabilities and Net Assets</i>	<i>\$11,418,247</i>

Statement of Activities

REVENUE	
• Product sales (net)	\$1,989,322
• Camps and program fees	\$205,853
• Individual, corp, foundation contributions	\$2,839,186
• United Way allocations	\$5,246
• Investment income (net)	(\$583,477)
• Other	\$24,127
• Grant Revenue - Employee Retention Credit.	\$789,745
<i>Total Revenue</i>	<i>\$5,270,002</i>

OPERATING EXPENSES	
• Girl Scout program and camp	\$2,014,970
• Membership support	\$496,462
• Volunteer support	\$167,815
• Community activity	\$244,594
• Management and general	\$974,578
• Fundraising	\$330,753
<i>Total Expenses</i>	<i>\$4,229,172</i>

<i>Change in net assets</i>	<i>\$1,040,830</i>
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The Juliette Gordon Low Society recognizes those who make a planned gift to GSUSA or a council (or both).

These gifts can include naming Girl Scouts as a beneficiary of a will, retirement plan, living trust, donor-advised fund, life insurance policy, remainder real estate gift, or a tax-smart gift that provides lifetime income, such as a charitable gift annuity or a charitable remainder trust.

Your thoughtful and generous planned gift will extend your involvement with the Girl Scout Movement beyond your lifetime. Contact us to share your plans or to discuss the best planned gift option for you.



Girl Scout Movement-Wide Challenge Planned Gift:

Erik and Eva Andersen
Dianne Belk and Lawrence Calder

- Casey Caylor
- Cynthia Petti
- Debbie Rich
- Denise Birger*
- Dorothy Rothwell
- Ellen Howlett
- Emilia Cortez
- Emily Morrison
- Gloria Tileston-Tharp
- Jill Long
- Karyn Damschen
- Kristen Garcia-Hernandez
- Lynda Weigel Firor
- Marissa Arendt
- Marsha “MacGyver” Tank
- Nancy Farina
- Nancy Schneider
- Nanette Warner
- Pamela Traficanti
- Rosi Southee
- Susan Archibald
- Suzanne Diaz
- Suzanne, Fred, & Jennifer Gust
- Terry Flores
- Timalee Nevels

**Denotes a sister who has passed*

EXECUTIVE COMMITTEE

Teresita Flores, Board Chair

Gloria Tileston Tharp, Vice Chair (2021-April 2022)

Kellie Johnson, Vice Chair (Term began April 2022)

Ellen Howlett, Treasurer

Sheila Kressler Crowley, Secretary (2021- April 2022)

Pamela Traficanti, Secretary (Term began April 2022)

Yvette Marie Margaillan, Member at Large Representative (Term began April 2022)



MEMBERS AT LARGE

- *Melissa Arroyo*
- *Lynn Borders (Term began April 2022)*
- *Stephanie Chavez*
- *Diane Culin (2021-April 2022)*
- *Allison Duffy (2021-April 2022)*
- *Ann McLain Whipple (Term began April 2022)*
- *Dr. Cheree Meeks*
- *Joe Peterson*
- *Dr. Tanisha Price-Johnson*
- *Dena Richter*
- *Maggie Shafer*
- *Tia Tsosie-Begay*
- *Nanette Warner (2021-April 2022)*
- *Pat Weidhopf (2021-April 2022)*
- *Melissa López (on temporary leave of absence)*



GIRL DIRECTORS

- *Sofia Estrada*
- *Bailey Williams (2021-May 2022)*

EX-OFFICIO- PAST BOARD CHAIR

- *Susan Armstrong (2021-April 2022)*







4300 E. Broadway Blvd. | Tucson, AZ 85711 | (520) 327-2288

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