

2023 ANNUAL2024 REPORT



OUR MISSION

We build Girl Scouts of courage, confidence, and character, who make the world a better place.

GIRL SCOUT PROMISE

On my honor, I will try: To serve God* and my country, To help people at all times, And to live by the Girl Scout Law.

*Members may substitute for the word God in accordance with their own spiritual beliefs.

GIRL SCOUT LAW

I will do my best to be honest and fair, friendly and helpful, considerate and caring, courageous and strong, and responsible for what I say and do, and to respect myself and others, respect authority, use resources wisely, make the world a better place, and be a sister to every Girl Scout.

Our council, encompassing seven counties, sits on the original homelands of indigenous peoples. It is their care and keeping of these lands that allow us to be here today. As we affirm our Girl Scout values of inclusiveness and diversity, it is our honor and responsibility to help broaden awareness throughout our community and ensure that our members feel represented and valued.



When the world changes around you, how do you stay true to yourself? We adults often ask this question, but how incredible is it that we can also ask it to our youth? At Girl Scouts of Southern Arizona, we believe that the development of self for a young person relies on two fundamental ideas: first, having an inclusive and welcoming community, and second, being able to get outside of their comfort zone by taking safe risks. To promote both of these fundamental needs for our Girl Scouts in fiscal year 2024, we offered opportunities for the community through intentional gatherings such as our biennial Girl Scout Jamboree to inviting partners from the greater community into the Girl Scout movement, and opportunities to take safe risks at Girl Scout Camp at home and a multitude of travel opportunities out of state, and abroad.

Leveraging our community partners, we created programs to center and uplift girls' voices throughout Southern Arizona. Girl Scouts Takeover, a week in which nineteen high-school-aged Girl Scouts stepped into the shoes of prominent figures across government, media, and business, amplified girls' voices in spaces where they are often underrepresented. Additionally, we commemorated the illustrious 15-year journey of Camp Fury. This pioneering program originated within our council in partnership with leading female fire, safety, and law enforcement professionals in Southern Arizona and has since expanded nationwide. Our commitment to delivering high-quality experiences extended to significant enhancements to Camp Whispering Pines (CWP). Upgrades included the installation of new, comfortable beds and mattresses and renovations to the performance center culminating in the unveiling of the 'Chave's Stage' honoring Lela Freiman.

Beyond camp, Girl Scouts had the opportunity to explore the vibrant streets of New York City and the high deserts of New Mexico. Top sellers in the Girl Scout Cookie Program had the chance to travel to four distinct countries (Italy, Greece, Montenegro, and Croatia), which enriched their understanding of global perspectives. Outside of travel, Girl Scouts undertook the risk of setting a big goal—selling one million cookies as a council—and worked tirelessly to achieve this goal and surpass it for a historic milestone 89 years in the making.

This past year has been about more than simply providing programs and events; it has centered on nurturing a community where girls can recognize their worth, celebrate their strengths, and ultimately evolve into the leaders of tomorrow.



Kristen Garcia-Hernandez, CEO Girl Scouts of Southern Arizona



Teresita Flores, Board Chair Girl Scouts of Southern Arizona

To our beloved volunteers:

Words seem inadequate to express our gratitude for your unwavering dedication and passion. Your commitment to our mission, willingness to share your time and talents, and genuine belief in every girl's potential are the cornerstones of our success.

Every hour you dedicate, every skill you share, and every moment of encouragement you offer creates ripples of positive change that extend far beyond the immediate activity. Whether you're leading a troop meeting, organizing a campout, mentoring a young entrepreneur, or lending your expertise to a special event, you are making a tangible difference in the lives of girls.







Think of your impact: You are the role models who inspire girls to dream big and reach for their goals. You are the mentors who guide them through challenges and celebrate their triumphs. You are the champions who empower them to discover their strengths and embrace their unique voices. You are the community builders who create safe and supportive environments where girls can thrive.



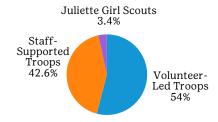
This year, we've witnessed countless acts of kindness and dedication, from the heavy lift of March to a Million to forming new troops and welcoming new Girl Scouts into the movement. We understand that volunteering is a choice, and we are deeply honored that you have chosen to share your time and talents with us. Your dedication is a testament to your belief in the power of Girl Scouting and your commitment to making a difference.

From the bottom of our hearts, thank you. Thank you for being the difference-makers, the role models, and the champions our girls need.

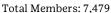
Girl Scout Membership by Age Level

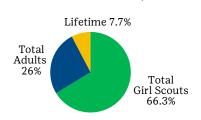
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Girl Scout Participation Breakdown



Member Breakdown

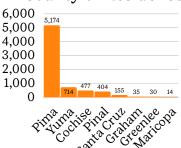




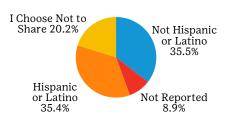
Troop Breakdown



County of Residence



Member Ethnicity



- **FY24** Cookie **Program**
- 1,001,319 Total Packages Sold 1,876 Total Girl Scouts Participating
- 576 Average Packages Sold Per Girl Scout
- 43,354 Cookies for Heroes Packages



Together, we made history, surpassing expectations with an incredible 1,001,319 boxes sold! This milestone, 89 years in the making, is a testament to the dedication of our Girl Scouts, volunteers, and supporters. To put this achievement into context, we were the first council with less than 2,000 Girl Scouts participating in the cookie sale to sell over one million boxes, our per-girl average was the highest in the nation at 576, and our Cookies for Heroes initiative in which boxes of cookies are purchased and then donated to first responders, service members, and those in need was at a record high of 43,354 boxes.

This year's "March to a Million" wasn't just about reaching a number; it was a powerful demonstration of entrepreneurial spirit. Beyond the five essential skills, the cookie program nurtures an entrepreneurial mindset—a blend of innovation, risk-taking, social impact, and collaboration—preparing girls for future success. Research shows girls crave these skills: 78% want to be entrepreneurs, 76% want to start companies, and 84% want to lead causes. Girl Scouts with this mindset are confident problem-solvers, curious learners, and collaborative team players.









March to a Million put these skills into action as Girl Scouts set targets, made strategic choices, handled finances, interacted with customers, and upheld integrity. These skills translate to real-world abilities: meeting deadlines, teamwork, understanding customers, influencing others, and maintaining trust.

This achievement wouldn't have been possible without the tireless dedication of our Girl Scouts, who spent countless hours at cookie booths, honing their skills and connecting with customers. We also extend our deepest gratitude to the caregivers and volunteers who supported our girls every step of the way, providing guidance, encouragement, and countless hours of their own time; as well as a big thank-you to our staff who worked diligently to ensure cookies were distributed efficiently and questions were answered promptly.

Every penny generated from this historic cookie sale stayed right here in Southern Arizona, providing our Girl Scouts with more opportunities for adventures, service projects, camping, and life-changing experiences.



From September 23-27, 2024, Girl Scouts of Southern Arizona transformed the landscape of leadership, launching a powerful initiative: Girl Scouts Takeover Week. This immersive experience saw 19 high-school-aged Girl Scouts step into the shoes of prominent figures across government, media, and business, amplifying girls' voices in spaces where they are often underrepresented.

Girl Scouts Takeover Week draws inspiration from the global #GirlsTakeover movement, initiated by Plan International on International Day of the Girl, October 11. This movement serves as a call to action, dismantling barriers of discrimination and prejudice that continue to hinder girls' progress.

Girl Scouts spent a full workday alongside high-power individuals such as Laura Conover, Pima County Attorney, Jennifer Mendrzycki, CEO of Tucson Medical Center, and Chad Kashmar and Monica Prieto, Chief and Deputy Chief of the Tucson Police Department, gaining firsthand knowledge of their organizations and daily responsibilities. They were included in meetings, key discussions, and tasks, participating actively and contributing their perspectives.

This wasn't mere shadowing; it was a hands-on, real-world experience designed to demonstrate the "might of girls" and their "right to a voice on issues that influence them." Leaders throughout Southern Arizona generously shared their time and expertise, providing invaluable insights into their leadership journeys, both the highs and the lows.





The Girl Scouts Takeover Week was a resounding success, providing girls with hands-on insights into potential future careers. By collaborating with successful mentors, they demonstrated their capacity to excel in any field they choose. We look forward to expanding this program in the coming years to collaborate with more women taking charge and making a change in Southern Arizona.



For 15 remarkable years, Camp Fury has ignited the potential of young women, transforming dreams into tangible possibilities.

Camp Fury isn't just a camp; it's an immersive, fiveday, four-night adventure designed to challenge and inspire. Participants, aged 14-17 and entering grades 9-12, delve into public safety by practicing search and rescue skills, mastering crime scene investigation techniques, and pushing their physical limits with rigorous fitness drills. Each day is a journey of discovery, culminating in a graduation ceremony where friends and family celebrate their achievements.

Founded in 2009 by Retired Tubac Fire District Chief Cheryl Horvath and Retired Tucson Fire Assistant Chief Laura Baker, Camp Fury was created to level the playing field and encourage young women to consider public safety careers. "This program focuses on encouraging young women and girls to consider public safety as a career option, and it is important that we continue our commitment to this effort. Camp Fury is a fun way to learn about these careers as the girls will be challenged each day with learning new skills in a team environment," says Horvath.



Born in Southern Arizona, this unique, transformative experience has become a beacon of empowerment, inspiring Girl Scouts nationwide. This year, Sara, a Girl Scout from Jacksonville, Alabama, traveled across the country to experience Camp Fury. A passionate environmentalist and accomplished student-athlete, Sara found her experience profoundly impactful. "Camp Fury was an experience I will never forget," she shared. "Seeing strong, powerful, and successful women in Law Enforcement and the Fire Service opened my eyes to a whole new world of possibilities and taught me that you can do anything if you set your mind to it. Camp Fury inspired me in ways that I never imagined, and I left Tucson, Arizona, with a new sense of confidence and a love of helping others."





Camp Fury's itinerary includes hands-on, exhilarating activities: aerial ladder climbs, fire hose deployment, wildland fire suppression, compression-only CPR, law enforcement defensive tactics, team-building obstacle courses, and action/reaction drills. These challenges foster teamwork, courage, and grit while providing a realistic glimpse into public safety careers. We look forward to offering this transformative camp for years to come.





Anissa Aldecoa

Troop 122, Homeless & Our Youth Class of 2026

Witnessing the growing number of unhoused individuals and the fear-based reactions within her community, Anissa recognized the need for education and empathy, especially among youth. She believed that understanding the root causes of homelessness would foster compassion and inspire advocacy. Partnering with Everyone Counts, Anissa participated in a survey to document the local unhoused population. To effectively reach young audiences, she authored and self-published a children's book, illustrated by a fellow Girl Scout, aimed at demystifying homelessness. During

National Homeless Awareness Month, she distributed the book to numerous elementary schools, libraries, and Girl Scout troops in the Pima County area. The book's impact extended beyond initial distribution; La Frontera's Preventative Program incorporated it into their curriculum, and the Girl Scouts of Southern Arizona created a patch program to complement it. Anissa further amplified her reach through social media, connecting with Girl Scout councils across multiple states, who requested copies of her book and information on the patch program.





Ellana Hart

Troop 2981, Kid-Friendly Flyers Class of 2025

Ellana's dedication to the Make-A-Wish Foundation of Arizona led her to volunteer, even though youth volunteers couldn't directly interact with wish recipients. When presented with the foundation's volunteer brochure, she identified a challenge: its complex language and lack of visual appeal could deter younger volunteers. To address this, Ellana partnered with a local artist to create an accessible, kid-friendly flyer. This flyer simplified information, incorporated engaging visuals, and included a QR code linking to a Facebook page for further details and community engagement. Ellana then took her solution to the

community, sharing the flyer at large events like a Girl Scout Cookie Rally and presenting at schools, ensuring a wider audience could learn about and participate in Make-A-Wish's important work.





Gigi Satalino

Troop 999, Helipad Project Class of 2026

Gigi, living in underserved Arizona City, identified a significant vulnerability: limited access to emergency medical services. To mitigate the risk of delayed transport, she spearheaded the installation of an FAA-compliant helipad at the local fire department, collaborating with relevant agencies. This crucial addition, acknowledged by PH15 Medevac and the Arizona DPS aviation unit, provides a vital landing zone for emergency helicopters. Gigi then utilized social media, creating engaging Instagram reels that garnered thousands of views, to publicize the project and direct viewers to a detailed website. The fire

station is further amplifying awareness with a community event featuring a Santa-Fly-In. Recognizing the scalability of her solution, Gigi developed a website offering step-by-step guidance for other rural communities, transforming her local impact into a replicable model for improving emergency medical access.





Elizabeth Szlemko

Troop 76, STEAM is Elementary Class of 2025

Recognizing the significant learning loss caused by the coronavirus pandemic, coupled with students' mental health crises and technology dependency, Elizabeth sought to re-engage students and foster their future success. She developed a hands-on curriculum focused on engineering and technology, leveraging students' natural curiosity to drive their learning. By providing positive feedback and encouraging experimentation, she addressed the self-doubt students experienced due to various pressures. This approach transformed students who were often seen as disruptive. They became highly engaged, motivated

by the challenge of improving with each attempt, the collaborative nature of achieving shared goals, and the competitive spirit of teamwork. This shift not only addressed learning loss but also empowered students to explore potential career paths in engineering and technology.





Erin Little

Troop 8054, Covered in Comfort Class of 2025

While volunteering at a 'Cookies & Coloring' event at a nursing home, Erin noticed that some residents with Alzheimer's were unable to leave their rooms and join in on community activities. Working with a nurse, she created blankets that offered entertainment, rest, and comfort they could enjoy in their room. Shortly after the initial visit, COVID-19 happened, and the patients became even more isolated. In response, Erin mobilized community partners, including a quilting guild, 4H, and Girl Scouts, and taught them to sew. Working with a local RV quilting group, the Home Economics department at her school, and the General

Projects 4H committee, she recruited 43 volunteers to participate in a Sew-A-Thon at her church, creating over 50 covers. Beyond production, Erin distributed educational materials, raised awareness, and delivered over 130 covers to local nursing homes, with 50 more pledged for the following year. Participating groups will now create and donate covers annually, ensuring a lasting impact. Volunteers gained valuable sewing skills and a commitment to future projects, demonstrating Erin's lasting impact on residents and her community. Her project comforted vulnerable residents while empowering her community to make a lasting difference.





Lani Rademacher

Juliette, Heart to Hand Aprons Class of 2025

Recognizing the decline of sewing skills and the regret expressed by her peers about the loss of generational knowledge, Lani took action. She created workshops and an instructional video to revive this valuable art. By hosting sessions at her high school and with her sister's Girl Scout troops, Lani shared sewing techniques while highlighting their practical benefits. She demonstrated how sewing reduces waste through clothing repair and repurposing, fosters self-expression through custom designs, and enables

community service through projects like creating aprons for soup kitchens. With the help of her newly skilled seamstresses, Lani provided 30 aprons to local shelters. She reached over 50 individuals through her workshops. Furthermore, by sharing her story and instructional video on regional and global platforms, Lani ensured the continued transmission of this vanishing art.

Congratulations to each of our incredible Gold Award recipients!

Here are two examples of our eight excellent Silver Award projects:





Liliana McCally Troop 217, Sun Safety in Oro Valley

Liliana discovered a critical need in Oro Valley's newest park: adequate sun protection. Recognizing the inherent danger and reduced enjoyment of Arizona parks without shade, she partnered with Parks & Recreation to address the issue. Her plan was twofold: to plant trees that would provide lasting shade and to educate the community about sun safety. Liliana crafted keychains and bracelets using UV-sensitive color-changing beads to make sun safety engaging. This interactive approach sparked children's interest and excited them to learn about

sun protection. Liliana initially aimed to plant a single tree and educate a small group of children. However, her project far exceeded expectations. Over two days, she planted six trees in the park, ensuring shade for years. Her sun safety initiative reached over 100 children through local media, a California camp program, and even visiting students from Japan, who were eager to bring the project back to share with their friends.







Leah Glass and Abigail Niewiek Troop 8054, Safety for Sierra Vista Presbyterian

Sierra Vista Presbyterian Church, a vibrant community hub in Yuma, faced a critical gap in emergency preparedness. Despite hosting numerous organizations and community members, a recent cardiac event revealed the absence of an AED, adequate first aid supplies, and trained personnel. Troop 8054 addressed this urgent need by collaborating with the church, a registered nurse, an American Red Cross instructor, and the Yuma Fire Department. Through these partnerships, they provided a vital AED, equipped each building with comprehensive first aid kits, and conducted essential training for key staff. Importantly, the troop

established a sustainable system for ongoing AED monitoring and testing, along with a plan for church staff to maintain supplies and ensure continuous training, guaranteeing long-term preparedness.

Here are two examples of our nine excellent Bronze Award projects:





Ally MacDuff, Charlotte Orellana, Grace Rivera, and Violet Smith Troop 1379, Bat Houses

As rapid development encroached on their community, Troop 1379 noticed a concerning trend: the loss of safe resting places for bats. Recognizing the vital role bats play in the ecosystem, the troop took action. They constructed and installed two bat houses in their local park, providing much-needed shelter for these nocturnal creatures. These bat houses not only offered a haven but also contributed to a cleaner environment by reducing the accumulation of bat waste, which can pose health risks to humans. To further their impact, the troop extended their outreach to local preschools. They

assembled educational bat kits, designed to introduce young children to the importance of bat populations and inspire a new generation of bat protectors.







Carla Renne Morales-Avila Troop 6250, The Costume Campaign

Recognizing the financial burden of Halloween costumes and the social exclusion it caused for some children, Carla sought to make the holiday more accessible and sustainable. Research revealed that new costumes could cost between \$36 and \$50, an expense many families couldn't afford. To address this, Carla established Halloween lending closets at her school and another local elementary school. Learning from the University of Arizona's successful lending closet model, she created flyers to solicit donations and advertised her initiative through school news broadcasts and newsletters. Collection boxes

were strategically placed at schools and a Girl Scout office. Starting with 80 costumes, her project not only provided access to costumes but also promoted environmental consciousness, encouraging students to reuse and recycle items typically discarded after single use.

PLATINUM / \$10,001+

AZ Daily Star Sportsmen's Fund Inc.
Bank of America Charitable Foundation
Centene Corporation / Arizona Complete Health
Comcast Communications
Nextrio LLC
Pima County Outside Agencies
Social Venture Partners Greater Tucson Fund
The American Online Giving Foundation
The Stocker Foundation
The University of Arizona
Tohono O'odham Nation

GOLD / \$5,001-10,000

Desert Diamond Casinos & Entertainment
Hughes Federal Credit Union
MW Morrissey
Raytheon Missile Systems
Southwest Gas Corporation
Stone Canyon Community Foundation Fund
The Hazen Family Foundation
Truly Nolen of America Inc.
Tucson Electric Power Company
Tucson Medical Center
Valley of the Sun United Way

SILVER / \$2,500-\$5,000

AGM Container Controls

Zanes Law

Casino Del Sol
Community Foundation for Southern Arizona
Country Fair White Elephant Inc.
Ferguson Glaze Donor Advised Fund
Girl Scouts of the USA
PICOR Charitable Foundation
Pima Medical Institute
Pinal 40 Inc
The Sundt Foundation
William L. and Ruth T. Pendleton Memorial Fund





BRONZE / \$1-\$2,499

America's Charities Benevity Community Impact Fund Better Business Bureau Caterpillar Foundation Community Foundation for Southern Arizona Crest Insurance Group LLC Damschen Group, LLC Fry's FoodKroger Geico Philanthropic Foundation Holualoa Companies iHeartMedia Jade Star Acupuncture & Wellness Jewish Community Foundation of Southern Arizona Kendra Scott Metro Tucson Convention & Visitors Bureau Options Resolutions LLC Paypal Charitable Giving Fund Pima County ECAP Pinal 40 Inc Quarles & Brady LLP The Legacy Foundation of Southeast Arizona Thrivent Financial UK Online Giving United Way of Tucson & Southern Arizona

Your Cause LLC Trustee for International Paper

PLATINUM / \$10,001+

Judith Bliss Lela K. Freiman Rebecca L. & Albert Johnson Dr. Patricia Penn

GOLD / \$5,001-10,000

Gail Gurney

SILVER / \$2,500-\$5,000

Paul Baker
Jennifer Bowers
Nancy Kilgore & Robert Brown
Karen & Ronald Hess
Bonnie Kay
Carolyn Masters
Nicholle Zarkower & Mark Dworschak

BRONZE / \$500-\$2,499

Susan Armstrong Lynn & Adam Borders Jessica Brandt Betsy Bruce Cynthia Chapman Keith Christiansen Paula Collins Kathrvn Salver Cox Veronica Crider Paul C. Darley Mary Ann & Darryl Dobras Julie & Keith Duncan Martha Durkin Grace Evans Lisa Frank Donna Gallagher Kristen Garcia-Hernandez Mark Kelly & Gabrielle Giffords Teiinder K. Grewal Linda W. & Richard Griesser Suzanne Gust Ellen & Roger Howlett Richard Huch Paulette Hunt

Susan Israels

Marsha Jacquay & Phil Kindler Therese Jezioro & Thomas Hestwood Marjorie Jorden Jill Ann Jorden-Spitz Fayetta Kaufmann Sheila Kressler-Crowlev Tere LeBarron Elizabeth Locke Thomas Anna & Eric Maiden Anne Maley-Schaffner Ann Markewitz Margaret Lisbeth Maxwell Linda Mazon & Jaime Gutierrez Jane G. McCollum Anita Dolores McDonald Anne McLain-Whipple Elizabeth Miller Roger E Moller Timalee Nevels Patricia Penn Sylvia Pozarnsky Veronica Ramirez-Jones Debbie & Bobbie Rich Karen Riddle Janet Scaggs **Emily Scobie** Eleanor Faith Sergi Margaret R. Shafer John Smith Rhonda Smith Marilyn & Alan Speert Cynthia & Paul Stevens MacGyver L. Tank Gloria Tileston-Tharp & David Tharp Steve Tkachvk Pamela Traficanti Brooke Valmont Doraliz Vega Nanette Marie & Bob Warner Linda Welter Patricia A. Wiedhopf Marie A. Yonkers

GREEN / \$1-\$499

Karen S Adam Erin Allen Linda Andrews Marissa S. Arendt Ekatrina Arizmendi Jasmin Arriaga Jan R. Atwood Michael August Richard Austin Jessica Babcock Theresa Badalmenti Robert L. Bailey Christopher Baldwin Mary Ann Barbato Elaine W. Becherer Vanessa Bechtol Cynthia Beckel David L. Beckner Kathleen & William Bethel Mark Beveridge Michael W. & Lori Block Janet & Robert Bobar Betsy Bolding Nicole K. & Millard Bolt Crystal Briggs Jordan Brown Molly Brown Barbara Kay & Arthur Brownlie Angie Bush Jessica Bushman Kelly Button Matthew Cain Susan & Carl Campbell Michael Charron Nikki Chayet Benjamin Chester Robert J. Cika Mary Clements Laura Clymer Lawrence Cohen Richard Coletta Lhasa Compton Louis & Rene Corrales Gail Craig-Jager Roxanne Cruz Diane Lorene & Lewis Culin Marjorie M. & George Cunningham George H Daranyi Jean M. & George Davies

Shannon Dean

Carol Dehasse

Gloria & Arnold DeBease

GREEN / \$1-\$499 (CONT.)

Laurie Delmastro Stacy Demarco Corey Demieville Elizabeth Diaz Christina Dizon Renee Duffin Rachel Ehlers Elizabeth Farkas Karen Farrell

Angie & Jose Federico

Bruce Ferrell Michelle Foth Robert Franke Greta Frazier Karen Friar

Kurt David & Andrea Fuerstenau

Maureen K Gagliardi Kellie Gaines

Nicole Garcia

Mary & Mark Gaspers

Yuki Gathers Molly Goodyear Jane Gray

Judith C. & James W. Gray

Nikki Greenawalt Carmen Greene

Cynthia & Joseph Gunton

Barbara Hall & Richard H. Barber

Christine Hamel-Brown

Barbara Harrison Patricia Healey Jennifer Hebb Jodi & Todd Heck Rukiya Higgins Kandy Hirsch Jillian Hoenshell Ellen Hoff

Nicolette Hoffman Cheri Holland

Henrietta & Peter Huisking

Monica Ibarra Safiah Adbel Jawad Sharon Jessup Norma Jean Johnson Stephanie Jordan Gloria Kanis Allison Karsh

Mary Kashmar Richard Kauffman Alyssa Kervran Laura Key

Emily Kittle & Charles Morrison

Hannah Klein

Evelvn & Dale Kleinhans

Katina Koller Linda J Kucera Stephanie K. La Loggia Jerri Jean Lamb Lane Laurent

Linda Charlene Leatherman

Larry Lebofsky Kabrina Lee Kelly Lensink Sandra Ligon Marilyn Lindell Jessie Lipson Jennifer Lohse Jill Long Melissa Lopez Gypsy Lyle Russell Maclean Lisa Maher Caitlyn C Martin Jennifer Martin Jacqueline Martinez Maureen Matthews Melinda Mauntel

Katie Maxwell Laura McCammon Nancy A. McClure Amelia McComisky Vicki McNally

Cheree Meeks Carla E Meister David Michael Roseann Milano Krista Millay

Frances B & Louis Miller

Joy Mockbee Danira Molina Patricia Molina Sierra Mollenkopf Jane Moore

Hensyl Moreno-Meza Joseph Motil Shannon Mullarkey Margaret Myers

Sharyn Newman Carolyn Niethammer

Lee Olitzky

Sharon O'Neal-Tracey Rachel Ostmeyer Deborah Outcalt Bobbi Page Jeanette Parrales Doris Payne Lesli R & Oscar Pintor

Joshua Polacheck Tanisha Price-Johnson

William Pyott Valerie Quay Daniel Quigley Shelbie Rabun Lisa Reed

Autumn Rentmeester Laura Replinger

Barbi L & David Reuter

Lesley Rich Dena Rincon Brianna Rivera Elizabeth Robb Adam Robinson Miguel Rojas Alba Rojas-Sukkar Sarela Romero Edda Rosso

Sandra & Jim Rothschild

Kay Rukasin

Michelle Saint Hilarie Maria Eugenia Salcedo Kristin Sanchez

George Savre Steven Sayre Calista D Schafer Mykaela Schroeder Cheri Schwartz Malinda K Seagraves Lesah Sesma-Gay

Dianne Maki-Sethi & Ravi Sethi

Jack Shaddy Ginny Shearer Judith Showers Marsha & Ray Siegel

Jenny Sipe Susan Six Hortencia Smith Jason & Amy Smith

GREEN / \$1-\$499 (CONT.)

Sequoia T. Smith

Jerrilyn Sober Rosi Southee Annie Sparks Jill Jorden Spitz Mona Srivastava James Stevenson Nicole M. Stewart Robert E. Stofft Linda Straver Patricia A. & Daniel Sturmon **Taylor Thomas** Lavina Tomer Pamela A. Treadwell-Rubin Karen & Michael F. Treanor-Russell Deseree Truiillo Sarah Truxillo Andrew Victor Lopez Marianne Vivirito & Ross Iwamoto Kathryn Watson Lynda & Randall Weigel-Firor Wendy Erica & Donald Eugene Werden Gillian Wettstein Janis Anne & George Wheat Tami Wiggins Lynne Wood & Bruce Dusenberry Nancy S. Woodling Stephanie Wooldridge Carole & Jerry Wothe Flora Yee Kelli Jo & Hoyt Yee



We are grateful for all those who support us through workplace giving and our events, Cookies & Cocktails, Glamp, and Over the Edge!









Every effort has been made to include all donors, and we apologize for anyone we may have missed.



We appreciate these treasured gifts in memory of loved ones, who meant so much to the Girl Scout movement.

Together, we honor and remember them.

In memory of:

Christine McNamara Gift made by: The Olitzkys

In memory of:

Eloise "Cholla" Clymer Gift made by: Laura Clymer

In memory of:

Joanna Pyott Gift made by: William Pyott

In memory of:

Karen H. Gift made by: Robert J. Cika

In memory of:

Lois Gebelle Prime Gift made by: Judith C. Gray

In memory of:

Lela K. Freiman Gifts made by: Gail Gurney Jennifer Bowers Laura McCammon

In memory of:

Pat Wesson Gift made by: Cynthia Beckel

In memory of:

Ruth S. Atwood Johnson *Gift made by: Dr. Jan R. Atwood*

In memory of:

Toni Prime Gift made by: Russel Maclean

Girl Scouts of Southern Arizona Annual Report Financial Information Fiscal Year Ended September 30, 2024

Statement of Financial Position

ASSETS

•	Cash	\$739,880
•	Investments (short and long term)	\$3,903,870
•	Accounts receivable (net)	\$105,306
•	Prepaid expenses and deposits	\$151,682
•	Inventories	\$132,889
•	Land, building, and equipment (net)	\$4,605,130
•	Other assets	\$50,439

Total assets \$9,689,196

The net deficit shown for the fiscal year was planned and approved by the Council's Board of Directors as part of a strategic reinvestment in programming. This was funded through the use of restricted and reserve funds to enhance the services and experiences of our members.

LIABILITIES

 Accounts and other payables 	\$454,488
Deferred income	\$40,693
 Loans payable 	\$150,000
Other liabilities	\$54,732

Total liabilities \$699,913

NET ASSETS

•	Without donor restrictions	\$6,765,741

Without donor restrictions (board designated) \$1,096,792

With donor restrictions \$1,126,750

Total net assets \$8,989,283

Total liabilities and net assets. \$9,689,196

Statement of Activities

REVENUE

Product sales (net)Camps and program fees	\$2,181,126 \$342,990
 Camps and program rees Individual, corp, foundation contributions 	, - ,
 United Way allocations 	\$7,764
Investment income (net)	\$799,542
• Other	\$43,952

Total revenue \$4,176,293

OPERATING EXPENSES

Total expenses	\$5,160,140
Fundraising	\$386,945
 Management and general 	\$887,633
 Community activity 	\$385,305
 Volunteer support 	\$182,385
 Membership support 	\$1,027,355
Girl Scout program and camp	\$2,236,517

Total expenses \$5,160,140 Chance in net assets (-\$929,847) The Juliette Gordon Low Society recognizes those who make a planned gift to GSUSA or a council (or both).

These gifts can include naming Girl Scouts as a beneficiary of a will, retirement plan, living trust, donor-advised fund, life insurance policy, remainder real estate gift, or a taxsmart gift that provides lifetime income, such as a charitable gift annuity or a charitable remainder trust.

Your thoughtful and generous planned gift will extend your involvement with the Girl Scout movement beyond your lifetime. Contact us to share your plans or to discuss the best planned gift option for you.



Girl Scout Movement-Wide Challenge Planned Gift:

Erik and Eva Andersen Dianne Belk and Lawrence Calder

- Susan Archibald
- Marissa Arendt
- Susan Armstrong
- Denise Birger*
- Casey Caylor
- Emilia Cortez
- Karyn Damschen
- Suzanne Diaz
- · Nancy Farina
- Terry Flores
- Leila Frieman*
- · Lynda Weigel Firor
- Kristen Garcia-Hernandez
- · Suzanne, Fred, & Jennifer Gust
- Ellen Howlett
- Elizabeth Locke-Thomas
- Jill Long
- Emily Morrison
- Timalee Nevels
- Cynthia Petti
- Debbie Rich
- Dorothy Rothwell
- Nancy Schneider
- · Rosi Southee
- Marsha "MacGyver" Tank
- Gloria Tileston-Tharp
- · Pamela Traficanti
- Nanette Warner

^{*}Denotes a supporter who has passed



EXECUTIVE COMMITTEE

Kristen García-Hernandez, CEO Teresita Flores, Board Chair Sheila Kressler Crowley, Vice Chair Nicholle Zarkower, Treasurer Pamela Traficanti, Secretary Rukiya Higgins, Member at Large Representative

MEMBERS AT LARGE

- Melissa Arroyo
- Elaine Becherer
- Lynn Borders
- Kabrina Lee
- Melissa López
- Yvette Marie Margaillan
- Anne McLain
- Dr. Cheree Meeks
- Dr. Tanisha Price Johnson
- Karen RIddle
- Maggie Shafer
- Michelle Saint Hilarie
- Pamela Treadwell Rubin

GIRL DIRECTORS

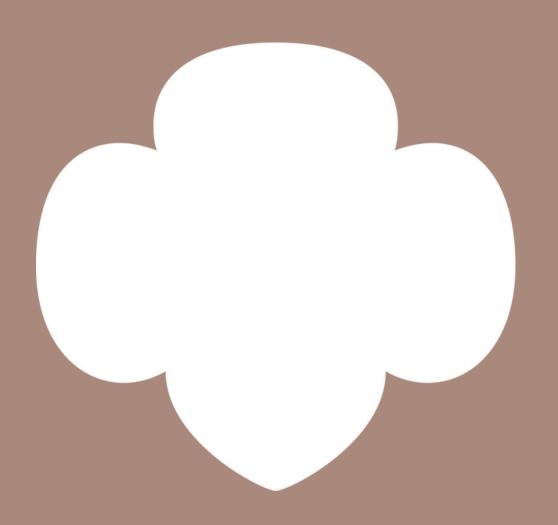
- Isabella Duncan
- · Carly Kaplan
- Mya Gonzales
- Arcianna Jimenez











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