

girl scouts
of southern arizona



2022 ANNUAL 2023 REPORT

OUR MISSION

We build Girl Scouts of courage, confidence, and character, who make the world a better place.

GIRL SCOUT PROMISE

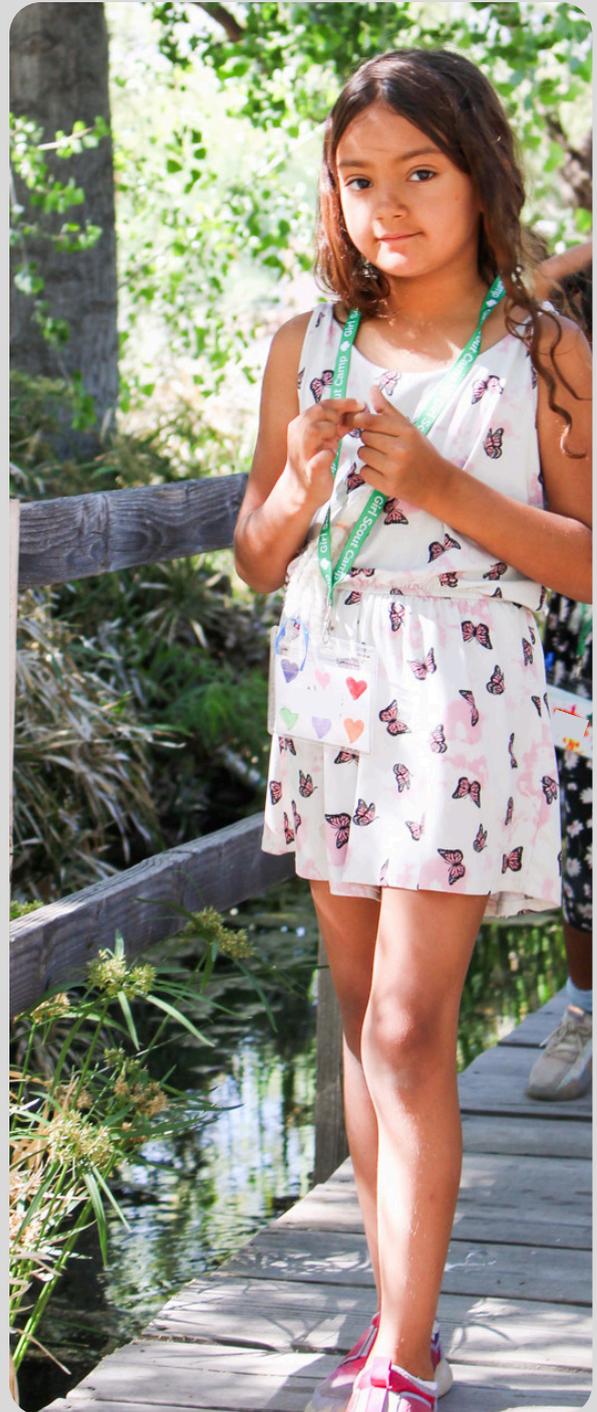
On my honor, I will try:
To serve God* and my country,
To help people at all times,
And to live by the Girl Scout Law.

**Members may substitute for the word God in accordance with their own spiritual beliefs.*

GIRL SCOUT LAW

I will do my best to be
honest and fair,
friendly and helpful,
considerate and caring,
courageous and strong, and
responsible for what I say and do,
and to
respect myself and others,
respect authority,
use resources wisely,
make the world a better place, and
be a sister to every Girl Scout.

Our council, encompassing seven counties, sits on the original homelands of indigenous peoples. It is their care and keeping of these lands that allow us to be here today. As we affirm our Girl Scout values of inclusiveness and diversity, it is our honor and responsibility to help broaden awareness throughout our community and ensure that our members feel represented and valued.



Meeting the needs of our Girl Scouts is just the baseline of the work we do. We strive to expand their horizons, encourage their dreams, and find their voices, and our council's efforts over the past year have centered around just that. By setting the foundation in fiscal year 2022 with solid programming, healthy staff culture, and volunteer support, we have witnessed growth in areas that center our mission and uplift our girl-led purpose. We are grateful that there are many successes to celebrate from the past year, including a record-high cookie sale (nearly one million cookies sold), programs that were filled to capacity, and incredible opportunities for Girl Scouts to make lifelong friends both at camp and through exciting trips abroad with their Girl Scout sisters.

As we shift and grow this year, we center ourselves on the phrase 'blossoming with gratitude.' Reflecting upon our journey, we are grateful to our volunteers who work tirelessly for our mission, our donors who financially support our work, and our champions in the community who are steadfast in making sure girls remain a priority. The effort is collective.

So, too, with growth comes vulnerability. It's a dance that our Girl Scouts are well acquainted with; growth is change, and change requires openness. Imagine a Daisy joining her first group activity outside of school, a Cadette learning what it takes to pursue an entrepreneurial dream through GS adVENTUREs, or an Ambassador uplifting an issue in the community and using their Gold Award project to address that issue and more – Girl Scouts are embracing change. As a girl-led organization, nothing is more important than the girl voice and girl experience as we work together to make the world a better place, not just for the Girl Scouts of today but also for the Girl Scouts of the future.

As we look to fiscal year 2024, we are excited to lean in fearlessly in pursuit of our goals; we know we have the support of our community and the guidance of our Girl Scouts, who are helping us to make wise investments in our properties to provide the best youth programming possible to girls in Southern Arizona. Such investments include upgrading vehicles to take programs to more schools and offer greater STEM programming opportunities to our whole jurisdiction. We are also excited to invest in our camp properties to provide a summer of respite and personal growth for future generations of Girl Scouts. With gratitude for our partners in creating girls of courage, confidence, and character, we are ready to lean in, together, to invest in our Girl Scouts.



Kristen Garcia-Hernandez, CEO
Girl Scouts of Southern Arizona

A handwritten signature in black ink that reads "KHernandez".



Teresita Flores, Board Chair
Girl Scouts of Southern Arizona

A handwritten signature in black ink that reads "Teresita M. Flores".

As we reflect on the past year, we are filled with gratitude for our volunteers' incredible dedication and enthusiasm. In the face of challenges, our volunteers rose to the occasion, embodying the very essence of the Girl Scout Movement.

We extend our deepest appreciation to each and every volunteer whose unwavering commitment has been instrumental in supporting our cause in empowering Girl Scouts across Southern Arizona. Your tireless efforts have not only created new Girl Scout troops, but have also fostered environments where every girl can thrive and grow.



Never doubt that a small group of thoughtful, committed citizens can change the world: indeed, it's the only thing that ever has.

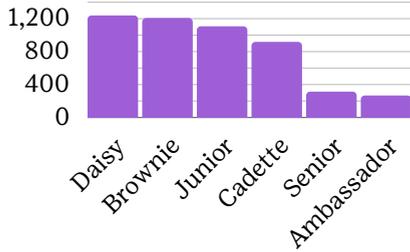
Margaret Mead



Being a troop leader transcends mere volunteerism; it is a profound commitment to nurturing the potential of each Girl Scout, fostering meaningful connections, and crafting enriching experiences that inspire personal growth. Through your dedication, you have helped shape moments of discovery and empowerment that will resonate with our Girl Scouts for a lifetime.

Your selflessness and passion have paved the way for a year of prosperity, where girls have had the opportunity to explore, learn, and lead in safe and supportive spaces. By keeping activities girl-centered and girl-led, you have ensured that every Girl Scout embarks on adventures that ignite her curiosity and fuel her confidence, for that and more, we thank you.

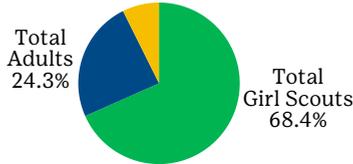
Girl Scout Membership by Age Level



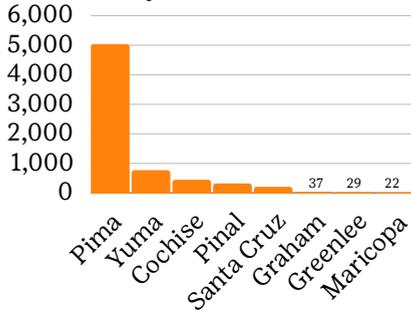
Member Breakdown

Total Members: 7,392

Lifetime 7.4%



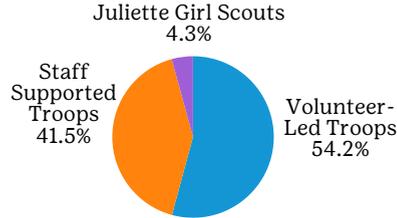
County of Residence



FY23 Cookies

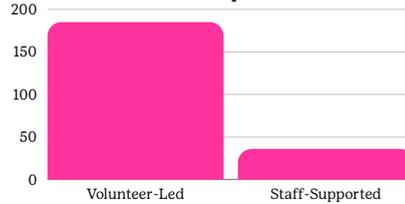
- 958,935 Total Packages Sold
- 1,724 Total Girl Scouts Participating
- 556 Average Packages Sold Per Girl Scout
- 36,032 CFOH Packages

Girl Scout Participation Breakdown

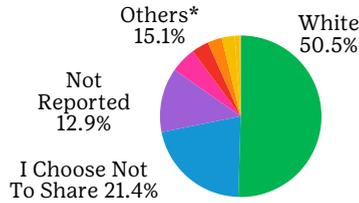


Troop Breakdown

Total Troops: 221

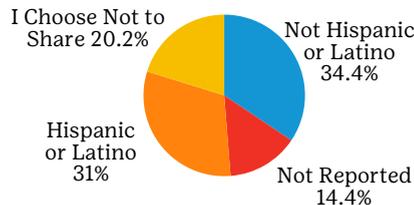


Member Race



*Encompasses the following: Other Races, Two or More Races, Black or African American, American Indian or Alaskan Native, Asian, Hawaiian or Pacific Islander

Member Ethnicity



The importance of STEM in the world and workforce today is ever-increasing, and unfortunately women have been traditionally excluded from the field. Despite this, Girl Scouts have the aptitude required to become the next generation of problem solvers to meet the world's greatest challenges. The Girl Scout Leadership Experience primes girls with the curiosity needed to become scientists, scholars, and citizens, and our STEM programming gives them crucial hands-on experience.

In 2022, programs such as Super Sloppy Science brought Daisy, Brownies and Juniors together to learn the basics of chemistry while making slime, testing hypotheses with Mentos and soda explosions, and making precise measurements through the creation of mini lava lamps. Meanwhile, Cadettes, Seniors and Ambassadors participated in Rainbow Chemistry, another "Sloppy Science" with more challenging experiments. These Girl Scouts made rainbows in a jar, observing density in action through dyed liquids, and conducted a lab experiment with graduated cylinders to turn three solutions into a full-spectrum rainbow.

Other exciting STEM offerings included a unique collaboration with the University of Arizona and Qubit by Qubit to launch the very first free, all-girls quantum computing summer camp, where campers gained a foundational understanding of this developing technology through engaging activities and training coding, utilizing quantum mechanics to power a whole new type of computer. Thirty of our teen Girl Scouts experienced this ground-breaking learning opportunity.

We are looking forward to continued community partnerships with our STEM programs in the coming year such as a sleepover at the Arizona Sonoran Desert Museum's Packrat Playhouse, immersing Girl Scouts into the life of underground nocturnal creatures, as well as a night of sleuthing with Daisy/Brownie Investigation. A 2023 Earth Day celebration is in the works at the Tucson Botanical Gardens featuring activities to challenge Girl Scouts to think like Citizen Scientists. We are prepared to offer experiences to remove barriers for our Girl Scouts to enter the field through community collaboration and strong programming. By offering experiences that remove barriers and pique interest, we empower Girl Scouts to enter and excel in the STEM field.



Central to Girl Scouts of Southern Arizona's mission is ensuring that all the benefits of being a Girl Scout are available to all girls, regardless of circumstance. For our part, this means intentionally crafting programs to meet girls where they are rather than expecting every Girl Scout experience to look the same. At the core of this approach is working collaboratively with other local non-profits and government organizations to have a more significant impact on those served.



In continuing with our collaborative programs, we look to the Social Ventures Partners model of 2Gen care and the creation of an adequate referral network among service agencies. For GSSOAZ, 2Gen care encompasses supporting both the caregiver and Girl Scout in a way that uplifts and serves both, because greater outcomes come from strong family systems. We utilize a 2Gen approach with our program, Girl Scouts Beyond Bars, and our collaboration with the Primavera Foundation for financial literacy for parents, teens, and girls.

Coming back from the pandemic's influence upon in-person programs, we are excited to announce that we have been able to resume in-person programming for girls impacted by the juvenile justice system. Adelante Jovencitas, our program at the Pima County Juvenile Justice Court Center which resumed in the summer of 2023, saw increased attendance and expanded to include evening programming. In addition, we were able to restart Girl Scouts Beyond Bars (GSBB) in collaboration with Arizona Cactus Pines at the Perryville prison complex. GSBB, though a small program, has a significant impact, as Girl Scout staff have begun to build relationships and trust within the prison and get information about the program out to residents. GSBB is all about empowering two generations, caregivers and Girl Scouts, to provide moments of joy despite adversity and develop deep connections despite separations.

After successfully navigating the challenges posed by resuming in-person programming, we continued our outreach efforts throughout the community. This involved collaborating with various partners, including the Pascua Yaqui Tribe, the Boys and Girls Club, and the Goodwill Drop Center, marking a significant milestone since the pandemic's impact. Simultaneously, our engagement with group homes, support for girls in the kinship and foster care system, and our presence in twenty-three schools underscores our commitment to reaching a diverse group of girls and creating meaningful connections in their after-school experiences. Looking ahead, our focus is on further growing our school programming to ensure we can extend the Girl Scout Leadership Experience to areas where volunteer-led troops may be limited.



Our council could not do the incredible work of making a lasting impact on our Girl Scouts without our staff-supported program facilitators who go above and beyond to engage with our Girl Scouts. We are committed to serving girls from a trauma-informed lens and have provided our staff with monthly training on trauma-informed care, mental health first aid, and more. Additionally, we have mindfully diversified our team to include varying backgrounds and experiences to better reflect the demographic of girls participating in various staff-supported programs. We focused on lowering our staff-to-Girl Scout ratio so that each Girl Scout feels she has quality, individualized care.



Over the Edge is a high-adventure fundraiser that offers a chance to conquer fears while championing Girl Scouts of Southern Arizona's staff-supported programs, which make the Girl Scout Leadership Experience possible for every girl. What we love about Over the Edge is that it is all about adopting a fearless attitude, no matter the situation.

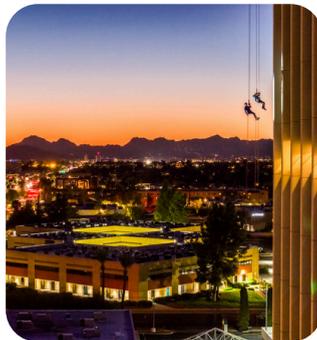
From the start of the experience, participants or rappellers must raise funds (\$1,000), in order to rappel. This can be quite daunting and requires leveraging their social and familial networks to believe in their vision of supporting girls in their community. With only 2% of all philanthropic dollars supporting organizations primarily serving women and girls, it may seem that the odds are stacked against the rappeller's fundraising efforts. However, GSSOAZ sees this as just the opposite, and our rappellers do too. What we see is a considerable need to lift up women and girls in our community, and by sharing and advocating for that support, rappellers do an incredible job amplifying what the Girl Scout Movement is all about.

Rappellers have a myriad of reasons to rappel. For example, a two-time rappeller and University of Arizona Pharmacy Student, Precious Craig, rappels because she is "determined to inspire young Black girls who resemble [her], showing them that they have the strength to conquer their fears and emphasizing that their potential knows no bounds when they set their minds to it."



Both community supporters and Girl Scouts alike participate in Over the Edge. Girl Scouts use the entrepreneurial skills they learned through the cookie program to garner support for their goal and raise funds for their sister Girl Scouts. While some Girl Scouts are rightfully nervous about descending 17 stories, Miranda Quintero let her brave and brilliant personality shine through her daring and stunt-filled descent this past year. Rebecca and Milla Molina rappelled as a pair in a heartwarming display of sisterhood. Rebecca, now aged-out of Girl Scouts, supported Milla along the way. Here is what Milla had to say about their experience: "To be honest, it was a little scary at first, and I was like NEVER again, but now that I went down, it was actually really fun! I would totally do it again!" - When Milla was asked to describe the experience in one word, they said that they would have to say "Incredible."

OVER THE EDGE





Our programming relies on four pillars to prepare Girl Scouts for a joyous and prosperous adulthood. Among those pillars is Entrepreneurship, traditionally taught through the Girl Scout Cookie Program, was embraced this year by a generous community champion who helped to fund a brand new program unique to Girl Scouts of Southern Arizona as a council, GS adVENTURES! Our key funder for this program wanted middle school-aged Girl Scouts (Cadettes) to view entrepreneurship as a viable future career path. We brought on Allyson Israel to help make this vision a reality. After doing some heavy research and collaborating with local entrepreneurs, Allyson developed Pilot 1 of GS adVENTURES.

The first pilot included nine months of program curriculum centered on the design-thinking process. Girl Scouts started this process by identifying a problem in their community and developing a business concept to help solve that problem. After the research and recruitment phase of the program, 12 Girl Scouts were taught high-level concepts as they relate to starting a business, such as creating financial and marketing plans. The projects that the first cohort of GS adVENTURERs came up with were big dreams that they had to scope down into realistic and achievable small businesses. Such business concepts included All Paws In: a website/app that provides information and mutual support to pet owners to avoid forfeiture of new pets to shelters and help them find their forever homes, Waste to Harvest: a rentable composting system that connects food waste from local schools/businesses to local farms for the enrichment of soil for nutrient-rich produce, vibrant cut flowers, and more, and Mind Odyssey: A first-ever subscription service box by neurodivergent individuals for the neurodivergent community.

Pilot 1 has grown into a mainstay program that is now; GS adVENTURES 101, which educates Girl Scouts on basic business skills and lets them think through their concept, and GS adVENTURES Pro, which allows them create a prototype and test out their business concept. Additionally, the program has opened to high school-aged Girl Scouts (Seniors and Ambassadors).

Allyson recounts her favorite memory from the program's first Pitch Day, in which she was nervous for her Pilot 1 GS adVENTURERs but was pleasantly surprised at how professional they were with public speaking and answering critical questions in front of a crowd. Allyson takes inspiration from their bravery and confidence. Regardless of whether GS adVENTURERs participants pursue their business ideas further, the lasting friendships forged beyond troop and school boundaries attest to the program's profound impact on their personal and professional growth, setting the stage for bright futures ahead.





Elise Weber

Troop 134, Children's Book for Neurodivergence

Elise Weber of Troop 134 believes in the importance of representation in children's books. Being "seen" is a powerful form of validation that celebrates the wonderful diversity of being human. Elise saw a need for representation of neurodivergent characters in a children's book, and to meet that need, she self-published a book that she both wrote and illustrated. A frog and a penguin are central to Elise's story, teaching their readers that being different is okay. When Elise showed the tale to school-age children, they felt they could quickly identify with the characters.

Adult readers of Elise's book said they wish they had the book as a child, when their children were small, or when they were a teacher. Self-publishing included applying for a copyright and obtaining an ISBN (International Standard Book Number) and LCCN (Library of Congress Control Number). Elise provided free copies of the book to multiple school libraries, classrooms, and public libraries. "Book Title" can be purchased at a local bookstore and on Amazon. Elise plans to dedicate any residual funding from Amazon to covering the cost of reprints, and the remaining funds will be donated to the Tucson Alliance for Autism. Check out Elise's book via the QR code.



Larissa Limesand

Troop 640, Blue Book Houses

Larissa Limesand of Troop 640 knows that doing good in the community and making an impact requires objective, measurable goals. Interested in expanding literacy and the joy of a good book to all Tucsonans, Larissa worked with Make Way for Books (Make Way) to help develop a system to assess the efficacy of their Blue Book Houses in a post-pandemic environment. Before the coronavirus pandemic, Make Way had over 70 sites with Blue Book Houses (free libraries) to serve their community. The number of Blue Book Houses dropped to only 24 active sites due to many pandemic-related factors.

Larissa was eager to see quantifiable change and track the success of various measures the organization has implemented to increase the use of Blue Book Houses. In collaboration with Make Way staff, Larissa developed a metric-based logic model to measure the effectiveness of their resources, the impact of the Blue Book House in the different locations in their community, and a QR code stamped in each book linked to a satisfaction survey completed by the user. Currently, Make Way is back up to 60 sites with active Blue Book Houses and continues to use Larissa's system to track and evaluate their effectiveness in the community.



Julia Stingelin, Helen Hardin

Troop 460, Raising Awareness about Cystic Fibrosis

After Julia and Helen of Troop 460 lost a dear friend, Jolene, to Cystic Fibrosis, they wanted to raise awareness in their community about this devastating disease in her honor. After researching Cystic Fibrosis, they outlined the disease and ways that the community can support researchers and advocacy organizations in their goal to find a cure for this genetic disorder. Additionally, Julia and Helen worked with Ben's Bells to create a ceramic plaque in Memoriam to Jolene as a beautiful testament to their friendship.



Abigail Castiblanco, Emilia De Alba, Kathleen Decker, Penny Decker, Anhai Domniguez, Addison Evans, Hannah Ford, Briella Franco, Tazmin Jones, Leila Meeks

Troop 312, Sensory Walk

Girl Scouts of Troop 312 understand the importance of encouraging a mind-body connection and inviting play into the everyday. Troop 312 worked together to develop three sensory walks at Miller Elementary School to engage their preschoolers in the outdoors while providing hands-on educational elements. The sensory walks included opportunities for preschoolers to develop fine and gross motor skills, learn their alphabet and numbers, feel textures, and walk on different surfaces beneath their feet.

PLATINUM / \$10,001+

Arizona Complete Health
 AZ Daily Star Sportsmen's Fund Inc.
 Bank of America Charitable Foundation
 Comcast Communications
 Diane and Bruce Halle Foundation
 GEICO Philanthropic Foundation
 Pima Medical Institute
 Raytheon Missile Systems
 Social Venture Partners Greater Tucson Fund
 The Kemper & Ethel Marley Foundation
 The Stocker Foundation
 Treasurer of Pima County

GOLD / \$5,001-10,000

Arizona Community Foundation
 Arizona Coyotes Foundation
 Desert Diamond Casinos & Entertainment
 Girl Scouts of the USA
 Hughes Federal Credit Union
 OneAZ Credit Union
 Southwest Gas Corporation
 Stone Canyon Community Foundation Fund
 The Hazen Family Foundation
 Truly Nolen of America, Inc.
 Tucson Federal Credit Union
 Tucson Medical Center

SILVER / \$2,500-\$5,000

Alliance Beverage
 Blue Cross Blue Shield of Arizona
 Cardinals Charities
 Community Foundation for Southern Arizona
 Connie Hillman Family Foundation
 Country Fair White Elephant, Inc.
 Ferguson Glaze Donor Advised Fund
 Findley Distributing Co., LLC
 Phil and Carol Lyons Family Foundation
 PICOR Charitable Foundation
 Pinal 40 Inc
 Simple Generosity
 South32 Hermosa Community Fund
 The American Online Giving Foundation
 The Lester and Roberta Smith Foundation
 Tucson Electric Power Company
 Valley of the Sun United Way



BRONZE / \$1-\$2,499

AmazonSmile Foundation
 American Association of University Women, Inc.
 America's Charities
 Benevity Community Impact Fund
 Better Business Bureau
 Caterpillar Foundation
 Crest Insurance Group LLC
 Dr. & Mrs. Hugh C. Thompson III Philanthropic Fund
 Easton Sports Development Foundation
 Facebook Payments
 Fraternal Order of Police, Pima Lodge
 Fry's Food/Kroger
 Gibson's Office Solutions
 Grupo Charro LLC
 IBM Employee Services Center
 Jade Star Acupuncture & Wellness
 Jewish Community Foundation of Southern Arizona
 Kendra Scott
 Merrill Lynch
 National Christian Foundation
 National TTT Society
 Natural Grocers
 Network for Good
 Pima County ECAP
 Quarles & Brady, LLP
 Renaissance Charitable Foundation
 The Allstate Foundation
 The Legacy Foundation of Southeast Arizona
 The Marana Rotary Foundation
 Thrivent Financial
 Tomlinson Financial Group
 United Way of Tucson & Southern Arizona
 Wells Fargo Community Support Campaign
 YourCause, LLC Trustee for International Paper
 YourCause, LLC Trustee for Wells Fargo

PLATINUM / \$10,001+

Rebecca & Albert Johnson
Helen Schaefer

GOLD / \$5,001-10,000

Paul Baker
Gail Gurney
Bonnie Kay

SILVER / \$2,500-\$5,000

Ellen Howlett
Nancy Kilgore
Carolyn Masters
Debbie Rich

BRONZE / \$500-\$2,499

Karen Adam
Susan Armstrong
Laura Baker
Elaine Weaver Becherer
Lynn Borders
Jessica & Martin Brandt
Marie Buck
Keith Christiansen
Kathryn Cox
Mary Ann & Darryl Dobras
Julie Duncan
Martha Durkin
Grace Evans
Teresita Flores
Lisa Frank
Lela Freiman
Kristen & Joseph Garcia-Hernandez
Linda & Richard Griesser
Barbara Hall
Karen Hess
Richard Huch
Paulette Hunt
Mark Kelly
Katina Koller
Elizabeth Locke Thomas
Gypsy Lyle
Anna & Eric Maiden

Judith Manelis
Page Marks
Margaret Maxwell
Linda & Jaime Mazon Gutierrez
Jane McCollum
Anne McLain-Whipple
Nicholas Menke
Roger E Moller
Patricia Penn
Tanisha Price-Johnson
Barbi & David Reuter
Emily Scobie
Eleanor Sergi
Margaret Shafer
Kathleen Snyder
Marilyn & Alan Speert
Karen Stefanelli
MacGyver Tank
David Tharp
Jean Tkachyk
Pamela Traficanti
Brooke Valmont
Nanette Warner
Marion Weber
Lynda & Randall Weigel-Firor
Amanda Wheat
Patricia & Richard Wiedhopf
Brian Woods
Nicholle Zarkower

GREEN / \$1-\$499

Bonnie Abbott
Martha Adair
Kacey Agredano
Erin Allen
Linda Alley-Sarnack
Rosie Andrade
Susan Archibald
Eden Argueta
Jasmin Arriaga
Jan Atwood
Richard Austin

Melissa Ayon
Theresa Marie Badalamenti
Michell Bailey
Christopher Baldwin
Suzie Barney
Charlene & Gerald Bates
Cynthia Beckel
Corrie Behar
Christy Benner
Kathleen Bethel
Michael & Lori Block
Janet Bobar
Betsy Bolding
Nicole & Millard Bolt
Angie Bush
Susan Buxbaum
Stephanie Campbell
Susan & Carl Campbell
Karol Candlish
Barbara Cawletti
Peter Chenen
Rodolfo Chicata
Nicole Churchill
Robert Cika
Mary Clark
Amanda Clarke
Mark Clarkson
Mary Clements
Paige Cogdall
Lawrence Cohen
Richard Coletta
Paula Collins
Kaylie Conner
Katrina Conway
Joyce Cook
Rene Corrales
Karyn Damschen
George Daranyi
Susan Darling
Jean Davies
Troj Davis
Gloria DeBease
Laurie Delmastro

GREEN / \$1-\$499 (CONT.)

Kristen Eshaya
 Xiomara Espinoza
 Bruce Ferrell
 Jennifer Foley
 Douglas Fong
 Jennifer Franco
 Karen Friar
 Natalia Galarza
 Sally Garnaat
 Ryan Gaudioso
 Virginia Geib
 Kathryn Gerrettie
 Brenda Goldsmith
 Goldie Goldstein
 Laura & Thomas Goodman
 James & Judith Gray
 Suzanne Gust
 Janelle Hall
 Patricia Healey
 Jennifer Helm
 Kandy Hirsch
 Maryann Hockstad
 Jillian Hoenshell
 Nicolette Hoffman
 Cheryl Horvath
 Susan Israels
 Kristen Jenkins
 Colleen Johnson
 Amber Johnson
 Norma Jean Johnson
 Stephanie Johnston
 Jill Jordan-Spitz
 Rawan Kakish
 Gloria Kanis
 Mary Kashmar
 Sarah Kennedy
 Marisol Kevelson
 Laura Key
 Kristen Koehler
 Sheila Kressler-Crowley
 Dorothy Kret Linda Kucera
 Rebecca Lacombe
 Jerri Jean Lamb
 Donna Lance
 Lori Lantz
 Linda Charlene Leatherman
 Larry Lebofsky

Kabrina Lee
 Sandra Ligon
 Marilyn Lindell
 Debra & Michael Low
 Veanne Lupia
 Russell Maclean
 Dianne & Ravi Maki-Sethi
 Anne Maley-Schaffner
 Ann Markewitz
 Janice Marshall
 Caitlyn Martin
 Angela Marusiak-Schools
 Melinda Mauntel
 Nancy McClure
 Amelia McComisky
 Mary Belle & Richard McCorkle
 Nancy McDonald
 Colleen McDonald
 Vicki McNally
 Carla E Meister
 Karin Merritt
 Jo Ann Mesa
 David Michael
 Shalimar Miller
 Frances Miller
 Jade Milnes
 Joy Mockbee
 Sierra Mollenkopf
 Hensyl Moreno-Meza
 Emily & Charles Morrison
 Douglas Moseke
 Shannon Mullarkey
 Regina Murphy-Darling
 Margaret Myers
 Juliette Nava
 Barbara Nelson
 Timalee Nevels
 Z Nicolazzo
 Michelle Nieuwenhuis
 Teresa Nowak
 Margaret & Nathan Oakes
 Sharon O'Neal-Tracey
 John & Jill O'Rourke
 Rachel Ostmeyer
 Tricia Pacheco
 Jeanette Parrales
 Doris Payne
 Laura Penny
 Cristina Pereda
 Cristina Pierce

Sarah Pifer
 Joshua Polacheck
 Jeanette Potter
 Michael Quadriano
 Valerie Quay
 Janet Quesnel
 Daniel Quigley
 Dolly Quinn
 Erica Ramirez
 Daniel Renteria Jr.
 Lesley Rich
 Heather Rivera Figueroa
 Lauren Robertson
 Maria Eugenia Salcedo
 Karen Salois
 Kristin Sanchez
 Steven Sayre
 Janet Scaggs
 Calista Schafer
 Cheri Schwartz
 Patricia Schwichtenberg
 Malinda Seagraves
 Ellen Sidor
 Marsha & Ray Siegel
 Sequoia Smith
 Jason & Amy Smith
 Marisa Soto
 Rosi Southee
 Annie Sparks
 James Stevenson
 Robert Stofft
 Max Strassfeld
 Patricia Sturmon
 Lavina Tomer
 Sarah Truxillo
 Amanda Tucker
 Janice Tysoe
 Doraliz Vega
 Misty Villagomez
 Marianne Vivirito
 Jeanne Wages
 John P & M Brigid Waszczak
 Ren Watkins
 Judith Watson
 Phyllis Webster
 James West
 Gillian Wettstein
 Judy Wood
 Nancy Woodling
 Stephanie Wooldridge

GREEN / \$1-\$499 (CONT.)

Kelli Jo & Hoyt Yee
Marie Yonkers
Zayra Zarate

We are grateful for all those who support us through workplace giving and our incredible events—Cookies & Cocktails, Thin Mint Sprint, and Over the Edge!



Every effort has been made to include all donors, and we apologize for anyone we may have missed.

We appreciate these treasured gifts in memory of loved ones, who meant so much to the Girl Scout movement.

In memory of:

Celia McMurry
Gift made by:
Debra Low

In memory of:

Karen H.
Gift made by:
Robert Cika

In memory of:

Frances Sundt
Gift made by:
Barbara Cawelti

In memory of:

Ruth S. Atwood Johnson
Gift made by:
Dr. Jan R. Atwood

In memory of:

Lorraine Rodriguez
Gift made by:
John O'Rourke

In memory of:

Helen Schaefer
May her love of poetry and learning live on through her generous gift.

In memory of:

Mary Tank
We treasure her deeply—may her spirit live on through her daughter, who does so much for the Girl Scout Movement.

Together, we honor and remember them.



Girl Scouts of Southern Arizona Annual Report Financial Information Fiscal Year Ended September 30, 2023

Statement of Financial Position

ASSETS

• Cash	\$1,246,175
• Investments (short and long term)	\$4,673,070
• Accounts receivable (net)	\$37,836
• Prepaid expenses and deposits	\$167,423
• Inventories	\$145,724
• Land, building, and equipment (net)	\$4,421,123
• Other assets	\$86,828

Total assets *\$10,778,179*

LIABILITIES

• Accounts and other payables	\$504,431
• Deferred income	\$61,125
• Loans payable	\$200,000
• Other liabilities	\$93,493

Total liabilities *\$859,049*

NET ASSETS

• Without donor restrictions	\$7,988,275
• Without donor restrictions (board designated)	\$947,545
• With donor restrictions	\$983,310

Total net assets *\$9,919,130*

Total liabilities and net assets. *\$10,778,179*

Statement of Activities

REVENUE

• Product sales (net)	\$2,289,298
• Camps and program fees	\$238,912
• Individual, corp, foundation contributions	\$880,036
• United Way allocations	\$5,659
• Investment income (net)	\$363,753
• Other	\$43,072

Total revenue *\$3,820,730*

OPERATING EXPENSES

• Girl Scout program and camp	\$2,194,649
• Membership support	\$720,564
• Volunteer support	\$116,869
• Community activity	\$402,815
• Management and general	\$781,922
• Fundraising	\$323,888

Total expenses *\$4,540,707*

Chance in net assets *(\$719,977)*

The Juliette Gordon Low Society recognizes those who make a planned gift to GSUSA or a council (or both).

These gifts can include naming Girl Scouts as a beneficiary of a will, retirement plan, living trust, donor-advised fund, life insurance policy, remainder real estate gift, or a tax-smart gift that provides lifetime income, such as a charitable gift annuity or a charitable remainder trust.

Your thoughtful and generous planned gift will extend your involvement with the Girl Scout Movement beyond your lifetime. Contact us to share your plans or to discuss the best planned gift option for you.



Girl Scout Movement-Wide Challenge Planned Gift:

Erik and Eva Andersen

Dianne Belk and Lawrence Calder

- Casey Caylor
- Cynthia Petti
- Debbie Rich
- Denise Birger*
- Dorothy Rothwell
- Ellen Howlett
- Elizabeth Locke-Thomas
- Emilia Cortez
- Emily Morrison
- Gloria Tileston-Tharp
- Jill Long
- Karyn Damschen
- Kristen Garcia-Hernandez
- Lynda Weigel Firor
- Marissa Arendt
- Marsha “MacGyver” Tank
- Nancy Farina
- Nancy Schneider
- Nanette Warner
- Pamela Traficanti
- Rosi Southee
- Susan Archibald
- Suzanne Diaz
- Suzanne, Fred, & Jennifer Gust
- Terry Flores
- Timalee Nevels

**Denotes a supporter who has passed*



EXECUTIVE COMMITTEE

Kristen García-Hernandez, CEO

Teresita Flores, Board Chair

Sheila Kressler Crowley, Vice Chair

Kellie Johnson, Vice Chair (Term began April 2022)

Nicholle Zarkower, Treasurer

Pamela Traficanti, Secretary

Yvette Marie Margaillan, Member at Large Representative (Term began April 2022)



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- *Elaine Becherer*
- *Tia Tsosie Begay*
- *Lynn Borders*
- *Rukiya Higgins*
- *Kabrina Lee*
- *Melissa López*
- *Anne McLain*
- *Dr. Cheree Meeks*
- *Dr. Tanisha Price Johnson*
- *Maggie Shafer*
- *Pamela Treadwell Rubin*



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- *Sarah Green*
- *Carly Kaplan*



4300 E. Broadway Blvd. | Tucson, AZ 85711 | (520) 327-2288

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