

Junior Counselor

JOB DESCRIPTION

Classification: Seasonal/Non-Exempt

POSITION SUMMARY

Under the supervision of the Unit Leader, the Junior Counselor ensures the delivery of the Girl Scout Leadership Experience and quality program within the camp setting, specifically the assigned unit.

EMBODIES THE COUNCIL'S CORE VALUES EVERY DAY BY:

- Delivering "WOW!" performance and customer service
- Initiating and embracing change; being flexible in an every changing environment
- Building and maintaining a true team environment, beyond your own responsibilities
- Being creative, innovative, and open-minded
- Being humble and willing celebrate other's successes while learning from personal failures
- Caring enough to communicate openly, honestly, and respectfully
- Understanding there is always room for growth; being open to suggestions and feedback
- Doing more with less
- Believing that work and fun belong together
- Believing that our work requires passion, urgency and a deep understanding of what we do

RESPONSIBILITIES

- Work with the staff to deliver the Girl Scout Leadership Experience and quality programs to the campers
- Help to ensure the maintenance of health and safety standards in the camp
- Assist with all camp activities
- Attend staff meetings and supervisory conferences
- With your supervisor, develop personal performance goals and participate in performance evaluation
- Assist with the opening and closing of the unit, including but not limited to cleaning and inventories
- Other duties as assigned

POSITION REQUIREMENTS

- Successful completion of a CIT course is a plus
- Experience working with children as a group leader or teacher
- Ability to work with and teach young people
- Ability to assist in an emergency situation in a calm and thorough manner
- Demonstrated maturity and leadership skills
- Possess good judgment and common sense regarding safety issues
- Ability to take and follow direction
- Good organizational skills
- Good physical health
- Ability to lift a minimum of 20 pounds

Each employee has the responsibility for actively supporting and promoting the Council's commitment to diversity and for developing Council resources through increased membership, strengthening community connections, serving girls and fund development.