

# Day Camp Counselor

## JOB DESCRIPTION

Classification: Seasonal/Non-Exempt

## POSITION SUMMARY

Under the supervision of the Camp Director and Chief Operating Officer

### EMBODIES THE COUNCIL'S CORE VALUES EVERY DAY BY:

- Delivering "WOW!" performance and customer service
- Initiating and embracing change; being flexible in an every changing environment
- Building and maintaining a true team environment, beyond your own responsibilities
- Being creative, innovative, and open-minded
- Being humble and willing celebrate other's successes while learning from personal failures
- Caring enough to communicate openly, honestly, and respectfully
- Understanding there is always room for growth; being open to suggestions and feedback
- Doing more with less
- Believing that work and fun belong together
- Believing that our work requires passion, urgency and a deep understanding of what we do

### RESPONSIBILITIES

- Deliver quality program to campers as an active member of the Day Camp team.
- Ensure the maintenance of health and safety standards in the camp in accordance with Safety-Wise guidelines.
- Assist with all camp activities as required.
- Attend meetings and trainings, including the 2 week Day Camp Workshop for program facilitation.
- Perform job duties in accordance with the Safety and Risk Management Plan.
- Assist with the opening and closing of camp, including cleaning and inventories.
- Beyond the description listed above, your skills will be utilized to best benefit the mission of the organization.

### POSITION REQUIREMENTS

- Must be at least 16 years of age
- Experience working with children in a group situation
- Lifeguard certification preferred
- Previous Girl Scout program experience a plus
- Ability to work with diverse groups of people
- Maturity, sound judgment, and leadership skills
- Ability to assist in an emergency in a calm and mature manner
- Excellent communication skills
- Ability to adjust to a variety of environmental conditions, i.e., outdoor work in varied temperatures
- Good physical condition, ability to hike and participate in physical activities with campers
- Ability to lift a minimum of 20 pounds occasionally
- Spanish speaking a plus
- Valid Arizona driver's license; proof of vehicle registration and liability insurance is required

*Each employee has the responsibility for actively supporting and promoting the Council's commitment to diversity and for developing Council resources through increased membership, strengthening community connections, serving girls and fund development.*