



## JOB DESCRIPTION

POSITION TITLE: Lifeguard

REPORTS TO: Day Camp Directors and Community Development Manager

POSITION SUMMARY: Serve as pool lifeguard to ensure girl safety

### **Embodies the Council's core values every day by:**

- Delivering "WOW!" performance and customer service
- Initiating and embracing change; being flexible in an every changing environment
- Building and maintaining a true team environment, beyond your own responsibilities
- Being creative, innovative, and open-minded
- Being humble and willing celebrate other's successes while learning from personal failures
- Caring enough to communicate openly, honestly, and respectfully
- Understanding there is always room for growth; being open to suggestions and feedback
- Doing more with less
- Believing that work and fun belong together
- Believing that our work requires passion, urgency and a deep understanding of what we do

### RESPONSIBILITIES

- A. Observe swimmers to ensure they adhere to pool rules and maintains order.
- B. Ensure that all swimmers in the water are accounted for at all times.
- C. Ensure that all water safety rules are observed by swimmers, utilizing a good knowledge of all aspects of water safety procedures.
- D. Keeps the pool area clean and clear of debris, trip hazards and other possible injury hazards.
- E. Perform rescue work when necessary and render first aid until such time as a qualified doctor or other emergency personnel is present. Complete appropriate accident reports.
- F. Ability to execute emergency action plans.

### POSITION REQUIREMENTS

1. Must be at least sixteen (16) years of age.
2. Minimum of three (3) months experience as a lifeguard required.
3. American Red Cross Lifeguard Training certification or equivalent required.
4. Current standard first aid and CPR certificates required.
5. Ability to work with diverse groups of people
6. Maturity, sound judgment, and leadership skills.
7. Ability to assist in an emergency in a calm and mature manner.
8. Excellent communication skills.
9. Spanish speaking a plus.
10. Daily access to vehicle in working condition or adequate alternative transportation. Proof of
11. meeting Arizona State requirements regarding vehicle licensing, driver's licensing, and liability insurance, if applicable.

**Each employee has the responsibility for actively supporting and promoting the Council's commitment to diversity and for developing Council resources through increased membership, strengthening community connections, serving girls and fund development.**