

## Service Unit Khaki Crew & Juliette Advocate

October 20	through September	20

All Service Unit positions will have a two-year term limit. Following the two-year term limit, volunteers may express their interest for another two-year term and would participate in the selection process. Service Unit Volunteers may serve two consecutive terms and can then apply for another position or apply for the previously held position after at least a one term (two-year) break.

**Purpose of this position:** To engage and mentor Khaki Crew Girl Scouts by developing and supporting a Khaki Crew Team within the Service Team promoting girl-led planning and participation. Support the Juliette Girl Scouts in your Service Unit by ensuring girls and caregivers are made to feel welcome, and are aware of opportunities within the Service Unit.

## **Girl Scout Values:**

Term:

- Role model Girl Scout values to other volunteers and girls and abide by the Girl Scout Promise & Law.
- Be up-to-date with all Girl Scout news, curriculum, policies, procedures and events in the area.
- Be available in the community to answer questions and connect with new volunteers in a positive and uplifting manner.
- Communicate in a respectful, prompt, and effective manner to peers and girls and maintain confidentiality where necessary.

## Responsibilities:

- Complete all initial and recurring training required for your role on the Service Team.
- Support Juliette Girl Scouts within the SU to ensure they are receiving communications about events and program opportunities. The is to include Staff supported independent Girl Scouts.
- Connect Juliette Girl Scouts and their caregivers to the SU through SU meetings, social gatherings, and events.
- Encourage and support participation of Khaki Crew Girl Scouts as Service Team members
- Provide training and ongoing support for Khaki Crew Service Team members to support Service Unit objectives.
- Ensure Khaki Crew planning and participation at Service Team meetings, SU events, and council events.
- Work with Service Team Program/Events & Recognitions Coordinators to ensure Khaki Crew events and programs occur within the SU and are girl-led.
- Connect Khaki Crew to SU and council opportunities such as Highest Awards, travel, etc.
- Be an open and responsive liaison for Khaki Crew within the SU and council.
- · Attend Service Team and Service Unit meetings.
- In collaboration with the Service team, assist in planning and executing events to engage, recruit, and retain volunteers and Girl Scouts in the area in support of the SU Plan of Work.



• Be up-to-date with updates to Volunteer Essentials, Safety Activity Checkpoints and Blue Book of Basic Documents

## **Qualifications:**

- **Ability to Focus on Girl Scouts:** Understand that the Girl Scout Leadership Experience is based on girl-led, cooperative-learning and learning-by-doing activities.
- **Adaptability:** Adjust and modify one's own behavior and remain flexible and tolerant in changing situations.
- **Ability to Foster Diversity:** Understand and embrace differences. Practice welcoming and inclusive behavior toward people of all ages, races, religions, cultures, abilities, sexual orientation, gender, educational, and economic backgrounds
- Ability to speak and write clearly, accurately, and enthusiastically
- Basic knowledge about your community and its resources
- Demonstrate strong group and interpersonal communication skills, ability to lead.
- Strong DEI and cross-cultural communications skills, including the ability to communicate and recruit effectively with diverse communities who live in your service unit.
- Older girl troop leaders preferred to mentor the Khaki Crew
- Have been a troop leader for at least 2+ years and hold advanced trainings such as TCC1, TCC2, etc.
- Have participated in at least 2 cookie seasons.
- Have taken troop(s) on at least 2 short trips or at least 1 extended trip
- All Service Unit volunteers must maintain a registered membership and current background check with GSSOAZ.
- Have read and signed Code of Conduct, Volunteer Essentials, and first 16 pages of the Safety Activity Checkpoints for the current membership year.
- Be organized, and have the ability to keep accurate and up to date records of events.
- Ability to organize and coordinate events/programs.
- Strong interpersonal skills and ability to lead.
- Have regular access to a computer, internet, telephone and valid email address.