

Volunteers must work collaboratively with Girl Scouts, other volunteers, staff and Girl Scout families to instill high standards of ethics and promote the development of courage, confidence and character, and other important life skills.

It is important that all GSSOAZ volunteers understand the mission of the Girl Scout Leadership Experience, The Promise and Law, and mentor Girl Scouts using these values.

Girl Scout Promise

On my honor, I will try:
To serve God and my country,
To help people at all times,
And to live by the Girl Scout Law.

Girl Scout Law

I will do my best to be
honest and fair,
friendly and helpful,
considerate and caring,
courageous and strong, and
responsible for what I say and do,
and to respect myself and others,
respect authority,
use resources wisely,
make the world a better place,
and be a sister to every Girl Scout.

The following is expected of volunteers:

- The volunteer will adhere to the Girl Scout Promise and Law and Volunteer Code of Conduct regardless of signature.
- The volunteer will treat all Girl Scouts and adults with respect and not complain, argue or engage in verbal or physical threats.
- Creating willful discord will not be tolerated.
- The volunteer will be courteous of all other adults, GSSOAZ staff members, and Girl Scouts while creating a positive and inclusive scouting environment.
- The volunteer will refrain from profanity and disrespectful conduct.
- Alcohol and Substance Use: No volunteer may purchase, consume, possess or be under the influence of alcohol*, illegal drugs/substances, or prescription or over-the-counter medications which impair performance or judgment on GSSOAZ property, in the presence of the girls, during any GSSOAZ-sanctioned activity (including volunteer meetings), while conducting GSSOAZ business, or when conducting business for Girl Scouts.
 - *The use of alcohol may be permitted at council-approved adult fundraising functions with the prior approval from the CEO.
- The volunteer will actively engage Girl Scouts to ensure troop experiences are girl-led.
- The volunteer will adhere to financial policies and procedures including submitting, yearly, a Troop Financial Report.
- The volunteer will actively utilize Volunteer Essentials and Safety Activity Checkpoints and stay current on updates.
- The volunteer will work with other volunteers to create a dynamic Girl Scout experience while sharing responsibilities.
- The volunteer will not bring other children to Girl Scout meetings unless otherwise decided by the troop members.*
 - *For Tag-a-long information, please see Safety Activity Checkpoints.
- The volunteer will ensure that troop resources are only used for active Girl Scout members.
- The volunteer will register as a Girl Scout member and complete the volunteer process, including annual renewal of their background check.
- The volunteer will support Girl Scouts by being prepared and coming to meetings on time.
- The volunteer is responsible for staying informed and will read communications from caregivers and Girl Scouts of Southern Arizona.
- The volunteer will maintain an accurate roster and ensure that that all members are registered annually.
- The volunteer will create a brave space centered around the GSLE and the five key outcomes:
 - Strong Sense of Self
 - Positive Values
 - Challenge Seeking
 - Healthy Relationships
 - Community Problem Solving

Failure to follow the Code of Conduct will result in one or more of the following corrective actions:

- Review of Code of Conduct with a Girl Scouts of Southern Arizona staff member.
- Written warning issued by Girl Scouts of Southern Arizona.
- Removal from the troop and/or program and revocation of membership from Girl Scouts of Southern Arizona.

I understand by being a registered member I am responsible for adhering to the above Code of Conduct.

Printed name

Troop #

X

Signature

Date