

We believe that caregivers are the first role models of children and must work collaboratively with volunteers, staff and other Girl Scout families to instill high standards of ethics and promote the development of courage, confidence and character, and other important life skills. It is important that all GSSOAZ caregivers understand the mission of the Girl Scout Leadership Experience, The Promise and Law, and support the volunteers in their endeavors to instill these values in Girl Scouts.

Girl Scout Promise
On my honor, I will try:
To serve God and my country,
To help people at all times,
And to live by the Girl Scout Law.

Girl Scout Law
I will do my best to be
honest and fair,
friendly and helpful,
considerate and caring,
courageous and strong, and
responsible for what I say and do,
and to respect myself and others,
respect authority,
use resources wisely,
make the world a better place,
and be a sister to every Girl Scout.

The following is expected behavior of Girl Scout caregivers:

- The caregiver will adhere to the Girl Scout Promise and Law and Caregiver Code of Conduct regardless of signature.
- The caregiver will treat all Girl Scouts and adults with respect and not complain, argue or engage in verbal or physical threats.
- The caregiver will not take part or be the instigator of willful discord.
- The caregiver will show respect for all other adults, GSSOAZ staff members, and Girl Scouts while creating a positive and inclusive Girl Scouting environment.
- The caregiver will refrain from profanity and disrespectful conduct.
- Alcohol and Substance Use: No volunteer may purchase, consume, possess or be under the influence of alcohol*, illegal drugs/substances, or prescription or over-the-counter medications which impair performance or judgment on GSSOAZ property, in the presence of girls, during any GSSOAZ-sanctioned activity (including volunteer meetings), while conducting GSSOAZ business, or when conducting business for Girl Scouts.
 - o *Alcohol use may be permitted at council- approved adult fund raising functions with the prior approval from the CEO.
- The caregiver will respect what girls want to do while supporting the leader in the progression of the Girl Scout Leadership Experience.
- The caregiver will not behave in such a manner that monopolizes the time of the Troop Leader or Assistant Leader and jeopardizes the Girl Scout experience for the entire troop.
- The caregiver will not bring other children to Girl Scout meetings, activities, outings etc.—unless invited by the leader and in keeping with Safety Activity Checkpoints. Troop resources are only to be used for active Girl Scout members.
- The caregiver will register as a Girl Scout member and will become an approved volunteer (with an eligible background check) if they plan on attending meetings regularly and/or attend any trip or travel with the troop, including being a troop driver.
- The caregiver will support their Girl Scouts active involvement in the troop by ensuring that the Girl Scout attends troops meetings, arrives on time, are picked up on time and participates in the various troop activities.
- The caregiver is responsible for staying informed and will read communications from the troop leader and Girl Scouts of Southern Arizona.
- The caregiver will ensure that their Girl Scout(s) are registered members of Girl Scouts of Southern Arizona and that the troop leader has all necessary documents needed throughout the year.

Failure to follow the Code of Conduct will result in one or more of the following corrective actions:

- Review of Code of Conduct with a Girl Scouts of Southern Arizona staff member.
- Written warning issued by Girl Scouts of Southern Arizona.
- Removal from the troop and/or program and revocation of membership from Girl Scouts of Southern Arizona.

I understand by being a registered member I am responsible for adhering to the above Code of Conduct.

Printed name

Troop #

X
Signature

Date